

ACHIEVING EXCELLENCE

ISSUE 1 | JULY 2022

FAIL TO PLAN
PLAN TO FAIL

BECOMING A THOUGHT
LEADER

DIGITAL PRODUCTIVITY IN
PURSUIT OF EXCELLENCE

GROWING YOUR
CLUB MAKES EDUCA-
TIONAL SENSE

HALL OF FAME
MIRACLE

STAY MOTIVATED

AN INVITE TO REDEFINE
LEADERSHIP IN AFRICA



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TOASTMASTERS SOUTHERN
AFRICA MAGAZINE



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TOASTMASTERS CORE VALUES

Integrity
Respect
Service
Excellence

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EDITORIAL



NOTE FROM THE MANAGING EDITOR

The Toastmaster of the Day announces your name. With butterflies dancing in your stomach, a drying tongue, sweat trickling down your brow and trembling hands, you on shaky legs you walk to the stage to deliver your icebreaker. On stage or under the spotlight, you feel nerve-racked, with a fumble here and there and a lot of throat clearing, you start. After a few minutes, you realise you are actually gaining momentum. Moments later, you begin to acquire confidence.

Now you are in the zone and flowing eloquently. Finally, as you conclude, you receive a standing ovation. You realise that it was all worth it. You are ecstatic that you have found a new form of expression, ground in Toastmasters. It wasn't so bad, was it? Indeed, new beginnings can be exciting and scary at the same time.

The Achieving Excellence magazine is a tribute to members of Southern African Toastmasters and Toastmasters worldwide who have conquered the fear of public speaking to embrace the joy of being a leader and communicator. It is a celebration of triumph over the fear of public speaking, the victory of excellence over mediocrity, being authentic whilst refusing to be a stereotype and finally, the redefining of leadership in Africa.

Having to take on the role of Managing Editor after a highly successful run from my predecessor, Benetria Milambo, I did feel a certain level of fear, but like Robin Sharma said, fear can stop you from moving on. I fully intend to go forward. I am profoundly grateful to all the members who chose to share their views and experiences, making this magazine a compelling read. The magazine also includes exciting new content to give a refreshing experience to our readers.

With this, I invite you to keep turning the pages and discover the treasure of knowledge and experiences awaiting you. Let the fun begin. **Leya Musunga**

FROM THE DISTRICT DIRECTOR'S DESK

There is a seat at the "high" table, it is yours. There is no mistake; the seat is yours. Will you take it?

In my leadership development journey, I have come across many capable leaders, who deserve a seat at the highest of seatings, but they are the first to disqualify themselves. I used to think that they were displaying the best form of humility, until I realised otherwise. They didn't see themselves as deserving. Since then, I am on a mission to help them to their seat.

You too, have been offered a seat at this table. I believe you have something to contribute to the discussion on "Redefining Leadership in Africa." We need you to take your seat and contribute. It may appear like a small contribution to you, but to us, it is significant. We are counting on your experience, expertise, and exposure to help us redefine leadership in Africa. Your experience can leave us wiser and help us navigate with better insight. Your expertise can help us redefine leadership in Africa in the most operationally efficient manner and of



Andrew Tsuro, DTM - District 74 District Director

course, your exposure can be the leverage we need to take this mission forward.

I have no doubt that having you at the table is going to be a game changer. You might not see it, but trust me. There is absolutely no mistake; the seat is yours. Will you take it? **Andrew Tsuro**

YOU CAN GO AS FAR AS YOUR MIND LETS YOU IN TOASTMASTERS

Every August is Women's Month in South Africa, with the 9th of August being a public holiday, a day set aside each year to acknowledge the many achievements and challenges women experience in their daily lives. It is both a celebration and a sobering reminder that equity and opportunity are still beyond the reach of many women. The 2022 theme Generation Equality: Realising Women's Rights for an Equal Future, highlights the importance of women in the creation of a world that is equitable, diverse and inclusive.

For Toastmasters International, where more than half of the 357 000 plus members globally are women, it is still a long way to an "equal future." Helen Blanchard, who later became the first woman International President, first joined in 1970, under the name Homer. This clandestine experience was repeated many times, in a number of countries, including Australia. In 1973, Toastmasters International recognised the fundamental right of women to

participate freely in, and contribute to the Toastmasters organisation. This act also acknowledged that for several years previously, women had been joining Toastmasters Clubs as men.

The organisation has, to date, elected only seven female International Presidents out of ninety-one and chosen only six women as World Champions of Public Speaking in 80 years.

In 2022, a sizable number of women are holding top officer and board positions in Toastmasters worldwide. While Toastmasters is a great place for women to grow, with the organisation welcoming diversity, supporting self-directed achievement, and fostering real gender equality in speaking, leadership and career advancement opportunities, more still needs to be done for leadership equity to happen in the top echelons of Toastmasters International.



Hellen Blanchard - First Female President Toastmasters International - Photo Credits Toastmasters International

As much as the current conversation on inclusion and diversity seeks to collectively chip away at the heritage of policies, programmes and processes, true equity in leadership is a difficult conversation to have - when we are comfortable in an environment, it's often hard to see or fully understand the discomfort of others. For women leaders, what can they do to utilize the opportunity to lead as themselves? To lead with increased self-awareness, according to their values, and with a better cultural fit. In other words, to Lead Like Women. - **Martha Mpakula**

REDEFINING LEADERSHIP WITH COURAGE

What makes leadership more meaningful is leadership succession; the passing down of power to potential leaders to allow a flow of fresh ideas into the current of the leadership ocean. This is true of all organisations and specifically of Toastmasters.

One of the challenges that comes with being a successor is pitching and effectively communicating a vision to run with in your tenure. It can be nerve-racking and overwhelming, however, once envisioned it takes more than good communication skills to sell the vision effectively. Every leader must have the heart and brevity to redefine leadership in order to maximise the creativity and gifts of other leaders in making the vision a reality. This heart and brevity are what we call courage. It is the intersection of the strength of the heart and mind that drives possibilities, and gives insight to opportunities that afford leaders the ability to make the necessary changes and influence their members to grow both

personally and professionally. The dictionary defines "courage" as the moral strength of mind to carry on in spite of the odds. Redefining leadership is not overlooking old ways of doing things, but adding more meaningful ways of achieving results, and this takes courage.

In future magazine issues, we will discover and appreciate the six types of courage that a leader can maximise on to redefine leadership. Not every situation or change requires physical courage, but others call for social or intellectual courage. Depending on the dynamic of what your leadership has planned to establish, it may require moral, spiritual or emotional courage. In the words of Walt Disney, "All our dreams can come true, if we have the courage to pursue them." **Dr. Clinton Kadochi**



HALL OF FAME MIRACLE

Chartered Accountants Academy Toastmasters Club, has been, struggling to exceed 12 members. Below, are tips and strategies the team, led by President Brenda Zimbrowa used, to stand in the Hall of Fame at the District Conference. These efforts resulted in the club adding 19 new, and few reinstated members.



Brenda Zimbrowa-IPP

They set up a meeting to discuss the Club Success Plan, with the goal of achieving President Distinguished Status before MayCon.

Club Officers attended at least one of the District-organised trainings. This helped the ExCo members to effectively carry out their roles.

Member Recognition - The President took time to acknowledge each member's milestones individually or publicly at the Club. By praising those who paid their renewals on time, organised Club meetings and completed a Pathway level.

District 74 initiatives - Members participated in District campaigns, e.g, the "Level Up Challenge", the "Talk Up Toastmasters award" (Adding 5 new, dual, or reinstated members between 1 February and 31 March), and the DCP sprint (5 DCP Goals by 31 December).

Open House - They hosted an Open House event and effectively followed up on every member lead that came from the District and all the meeting guests.

Area Director Support - The Area Director was supportive throughout the year. Often attended club meetings, filled roles, or conducted educationals to enhance the meetings' quality. - Nomqhele Muzunze



TIME MANAGEMENT WITH TOASTMASTERS AND LIFE

Many of us sometimes struggle with managing our time when it comes to doing our speeches or even reading our Pathways, and this may be because we have family, work, social events and that we also procrastinate. As leaders in Toastmasters, Pathways helps us to learn various skills that we can practice in our daily lives to help us grow.

For example, the Mentoring and Leadership Style level 2 projects of Toastmasters Pathways can help one see work in a different light. Going through the projects can help one manage their work effectively as you get to learn and understand your leadership style which can help you with your fellow team members to work much better and help to save you time.

Here are some ways that you can plan your day/week differently:

Have a "To Do list" for work, social events, sleep and especially different roles within Toastmasters;

Learn to ask for assistance; and

Set a timeline for when you want to do your Toastmasters speeches and remember to practice your speeches wherever you can, be it in the car, shower, your room, at home or even at work. - **Sarah-Jane Ip Kwong**

SAIL ON LEADER



Nomqhele Muzunze

Nomqhele Muzunze - immediate past Area Director in Zimbabwe - just completed a gruelling twelve months of leadership which resulted in all clubs in her area being Distinguished and being recognised as a President Distinguished Area. she was nominated for the Area Director of the Year Award. "I stand not just in awe but also in tears, I have achieved the impossible, I smile with pride as I have not only reached my harbour as a sailor but have exceeded expectations," she joyfully expressed. One lesson she learnt was that leadership is not for the fainthearted but that with friends, a vision and a bottle of wine you can surely sail on.

She employed several strategies along the way, "I sailed with a vision." She knew what she wanted; to leave a mark of excellence in her Area. "Benchmarking myself was another strategy, as I wanted to excel even further. I collaborated and learnt from others to achieve milestones," she acknowledged.

The friends she made along the way came in handy as they encouraged and cheered each other on. "We cried and laughed together. We met for virtual and real coffee sessions," she said. They were a strong support system that sometimes dug terrains with her.

Nomqhele celebrated her wins, her team's and those of fellow Toastmasters, no matter how small, in style, with some wine or a box of chocolates. She kept her soul refreshed through music, motivational speakers, reading leadership books and visiting many Clubs. "I sailed with purpose," she declared. When her Area Council was sometimes unresponsive and she wondered if they were still on the ship, she never wavered from her mission. She would check on them, organised coffee dates with them, rolled up her sleeves and worked alongside them to achieve excellence.

Was it all worth it? You bet it was. - **Leya Musunga**

MEMBER SPOTLIGHT - DESDERIA GIDEON

“As a professional in the Marketing industry public speaking and presentation skills are a basic necessity,” so says Desderia Gideon. For some time, she had been looking for a programme where she could spend her time and money on something that could add value to her life and she found it in January 2021 at Tarantaal Toastmasters Club in Namibia. An added bonus is that she has been able to build strong networks with other members since joining.

In the next twelve months she sees herself living a fulfilled life – mentally and having completed two Toastmasters pathways. She hopes to then practically take her Toastmasters experience outside the Club by being a professional Master of Ceremonies and Motivational Speaker. What keeps her motivated is the urge for a “soft life” by having enough money to travel internationally and domestically.

Untamed by Glenon Dolye has had a major impact on her life. “This book gave me a paradigm shift and has shaped my perspective of my personal development journey,” she declared. “The author speaks about redefining your life to



Desderia Gideon

what you truly want, she speaks about living your life on your own terms blocking out all external obstructions and listening to the inner you as to who you are and what you want to be.” **Leya Musunga**



DIGITAL PRODUCTIVITY IN PURSUIT OF EXCELLENCE

What is digital productivity? It is about working smarter using digital tools.

As more and more people are turning to digital platforms for meetings, information and communication, it is important for Toastmasters to embrace virtual solutions.

Members can access educational resources in Toastmasters through videos, audios and voice over Presentations on the Toastmasters International website: <https://www.toastmasters.org/>

A fairly recent addition to the Toastmasters International digital tools is easySPEAK which is software that allows Club Officers to automate meetings and efficiently plan roles.

Reasons why Clubs should consider using this tool:

- Records members' progress;
- Used to organise meetings;
- Visible to all members;
- Easy printing of meeting agenda including last minute changes; and
- The agenda includes objectives for each speech

More information is available at: <https://easy-speak.org/>

Edith Utete

FAIL TO PLAN AND YOU PLAN TO FAIL

The beginning of any new year always brings a rejuvenated desire to do better than the previous year. A lot of people start the New Year with resolutions that barely make it past the end of the first month! We are now a month into the new Toastmasters year. Have you set your Toastmasters education goals for the year yet? If not, why not?

The personal development journey, like any other journey requires proper planning – fail to plan and you plan to fail. It is not too late to become intentional about setting and accomplishing your education goals in this Toastmasters year and beyond. Here are a few tips to guide you:

By the end of the Toastmasters year, what do you want to have achieved?

Break down the goals into achievable and measurable steps;

Have target completion dates for each goal;

Commit to progressing every single month and constantly review your progress; and

If you find yourself getting off track, always remember your “WHY” for joining Toastmasters.

Rudo Masango



Image: Courtesy Canva

ADDING EXCITEMENT TO YOUR MEETINGS

Toastmasters International has formulated a standard comprehensive meeting agenda that allows its members to fully appreciate and practise the leadership and communication goals that form part of its mission. From active listening and confidence building - to time management and mastery of the English language - they have thought of it all.

There are however some lesser known roles that can be added to your Toastmasters programme to give it that added excitement.

The Hark Master

The word “hark” means to listen; the role of the Hark Master is therefore to encourage effective listening skills. To do this the Hark Master compiles a number of questions from the meeting and runs a quiz to test members’ listening skills and to gauge member engagement during the course of the meeting.

The Jokes Master

Humour is a great way to break the ice and to bring comfort and ease into a meeting. The Jokes Master accordingly starts the meeting off with a joke as a way to learn how to inject humour into a meeting and consequently into their speeches.

Observational Minute

During this segment members take an opportunity to make observations about any humorous or noteworthy parts of the meeting as a means of spurring conversation and light hearted humour amongst attendees. **Wame Namponya**



Image: Courtesy Toastmasters International

STAY MOTIVATED

It's the beginning of the year, and you have set big goals for yourself. However, we all know that dreams and execution are not the same. Therefore, how do you keep yourself motivated throughout the year?

In the words of Roy T. Bennett, "Life is about accepting the challenges along the way, choosing to keep moving forward, and savouring the journey". Once in a while, we all experience setbacks and are unsure how to carry on with the goals we may have set for ourselves. Here are some tips that may help you find your motivation again.

- **Review your goals and progress.** If need be, set new goals. Think about what you want to achieve next week, next month and next year. Tackle one goal at a time to avoid feeling overwhelmed. You may need to break your goal down further into smaller and more achievable goals.
- **Take motivation from others.** You can feel inspired by reading a book, talking to your mentor, friends or family who have reached similar goals to the ones you have set.
- **Find mentors.** A mentor is someone who is experienced in the habit you want to change.
- **Keep the momentum up.** It takes up to 3 months to develop a new habit, so keeping the momentum and routine helps it feel more automatic over time.

Leya Musunga



Image: Toastmasters International

UNDERSTAND THE CORE VALUES OF TOASTMASTERS

"Values drive culture. Values drive action." - Jim Kokocki, DTM International President 2015-2016

Core values are a small set of timeless guiding principles that are essential to an organisation. Members of Toastmasters are guided by four fundamental core values; integrity, respect, excellence and service. T

Integrity is about ethics and standards in one's conduct as a Toastmaster. It means upholding the Toastmasters promise and contributing to the overall growth and success of Toastmasters.

Respect is about acknowledging the uniqueness of each member and their strengths as well as their weaknesses. Club Officers need

to respect and understand the varying speeds at which members develop and grow.

Service is not only about raising one's hand to step up and show up when required to do so as a member, but is also about lending a helping hand to fellow members who may be stuck or struggling in one way or another. As Club Officers, service is about ensuring an environment that is conducive for the growth of the Club and its members.

Excellence means performing to the best of our ability every time for the benefit of the club and all the members. Each member has a duty to conduct themselves in a manner that will lead to Club excellence. **Edith Utete**

Gaone Modisaakgomo joined Gaborone Toastmasters, Botswana in March 2022 as she wanted to improve her confidence, communication and presentation skills. A self-confessed introvert, Gaone hopes that through the Toastmasters programme she will be able to learn how to present and articulate herself much better. She loves to read books that provide her with new information and increase her knowledge. She is excited by the new challenge that Toastmasters is providing her with. **Leya Musunga**

ON THE SOCIALS...

Leaders' pages

Our CEO for District 74, DTM Andrew Tsuru ran a highly inspirational campaign in June 2022, headlined "Dear Young Leader." This series was full of highly inspiring bite size nuggets of wisdom, challenging the young leader to be better and greater. This month he is running a "Redefining Leadership in Africa" series. Visit Andrew Tsuru's Facebook and Linked-In Pages. Like, share and internalise the inspiration as we all work towards becoming better leaders.

Our Facebook Group

On the Southern Africa Toastmasters group there is so much activity going on; you must stay tuned in.

The month of June closed with hype around celebrating Clubs that had made it across the Distinguished line. The celebrations were both electric and inspiring.

The group also went alight during and after the Leadership Induction Dinner. It was a great evening with immaculately dressed guests, marking the beginning of yet another powerful Toastmasters chapter - Redefining Leadership in Africa.

The page is currently ablaze with Club Officer Training. Join this group and stay informed of the next training event where you can join in. Look for <https://www.facebook.com/groups/toastmasters74membersgroup/> join and be part of the conversations.

Are you running anything interesting on your social pages as a Club or as a leader? Do let us know and we will be happy to share the details with other members.

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Are you running anything interesting on your social pages as a Club or as a leader? Do let us know and we will be happy to share the details with other members.



THOUGHT LEADERSHIP: A POWERFUL TOOL UNDER THE LEADERSHIP BELT

Story telling, brand narratives, brand personification and brand essence have all become buzz phrases in the modern day marketplace where the subject of leadership and branding are concerned. The term “Thought Leadership” has also re-emerged as a trending phrase and it speaks more to the grand position of expertise around a particular subject.

What then is thought leadership? Loosely translated, it is the art, and /or science of demonstrating leadership and expertise on a specific subject matter.

So how is one qualified and identified as a thought leader? They write a lot of value-laden content on a subject and get it published. In the Toastmasters Pathways programme, some projects offer the opportunity to practice blogging, podcasting and conducting subject-based interviews. We can leverage on these to get us started.



Here are a few tips that you can consider for when you want to become a respected thought leader:

Choose an area of both talent and passion.

It is important to select a subject that you have some level of talent or skill in and have deep interest to pursue. Passion is the base of authenticity and speaking with passion will always empower you to speak with authenticity.

Set a positive selfless objective.

Thought leadership is more about advancing a cause as opposed to stroking our personal egos. The respect and honour that comes with being a thought leader is the

bonus to the greater social contribution that you give through your work. This also helps you to be more credible to your audience.

Invest time and resources to improve your proficiency.

To become an authentic thought leader, be willing to put in time, resources and energy into learning and practicing on the subject. Consult other leaders in the field and engage peers to review your work.

Choose your audience.

While most thought leaders are identified and respected by a large audience including people who have no particular interest in their field, it is important for you as an aspiring thought leader to be clear about who you are targeting as this will help you structure your information and delivery strategy appropriately.

Create your own opportunities to lead.

Abraham Lincoln says, “The best way to predict the future is to create it.” To become a thought leader, look for creative ways to position yourself to demonstrate your expertise. Do not wait for the opportunity to come your way through other people. Create it! Use your social media handles, networks and even your projects on the Toastmasters Pathways programme to advance your thought leadership objectives.

Give it time.

Thought Leadership is certainly not a “microwave” activity. Patiently work through it daily and grow. Authenticity and authority are the results of diligence. Do not be frustrated if you are not yet being identified as a thought leader. For now, just keep at it. **Tsungai Manyeza**

TOASTING TO REDEFINING LEADERSHIP IN AFRICA



Directorate, Toastmasters Southern Africa - 2022 Induction Dinner

On the dawn of District 74 reaching Distinguished status, the Toastmasters membership gathered in-person and virtually to induct the new District leadership for the 2022/2023 Toastmasters year who have tasked themselves with redefining leadership in Africa.

The red-carpet affair marked by crisp black suits and shimmering gold gowns started with the flag ceremony recognising the 12 nations that form District 74, and recognising past District Governors and Directors. Region 11 Advisor, Nikki Quinn, thereafter gave a worthy toast to Toastmasters International followed by Maud Nale who congratulated exceptional corporate Clubs for their efforts in pushing the Toastmasters mission.

Immediate Past District Director, Njabulo Thela, gave a tearful farewell to the 2021/2022 Cabinet and congratulated every member for all of their efforts in cementing the District’s place in history as one of only six Districts in the world to attain the highly coveted Distinguished Status. He concluded his final speech with an ode to his beautiful wife, Division I Director Luyanda Thela, and then finally ended off in true Toastmasters fashion by reminding us that Every Member Matters.

The formal induction ceremony commenced with the respective Area and Division Directors all taking the prescribed oath and pledging to continue the District mission of creating new Clubs and supporting existing Clubs.

The emotion was palpable in the room, as incoming District Director Andrew Tsuru DTM, took to the stage to a resounding round of applause supported by his family and cabinet to be sworn in by his very own older brother and Immediate Past District 11 Regional Advisor, Frank Tsuru. In his inaugural address, District Director Andrew Tsuru spoke aptly about his vision for the upcoming Toastmasters Year - succinctly put - Redefining Leadership in Africa.

The upcoming Toastmasters year promises to be one of service, excellence and member-centric leadership. Congratulations to the new leadership. - **Wame Namponya**



Wolly Denzl, DTM - Club Emissary of the year 2021/2022. This programme encourages members to visit other clubs, which will offer a learning experience for both the Emissary and

Benefits of being a club emissary

I joined Toastmasters in 2014, and was lucky that my club had the habit of visiting other clubs. It was DTM Annien Smith who organised a ride and we would go visit other clubs. I realised what the benefits were, the most obvious being, meeting other people and encouraging them to visit your club.

We did not only visit clubs, but we also took speaking slots, roles and participated in Table Topics.

I had gotten used to presenting a speech at my club, presenting at a different club feels like presenting your icebreaker speech.

The added advantage is the mutual beneficial learning. Different clubs do things differently, we discussed what we thought they did well, and implemented some things in our club.

With the advent of online meetings, a myriad of opportunities opened, beyond visiting clubs in the vicinity of our own club.

Different countries have different cultures and different ways of running meetings. Every time I visit a club, I learn something. As part of the emissary report, the clubs I visit benefit from my feedback. Some clubs love it and are willing to implement the ideas.

I got my silver Emissary badge long before the online meetings. I never did it with the goal to become Emissary of the year, I visit clubs for my own learning experience and for my club.

I encourage every club member to visit as many clubs as possible and participate meetings. The learning experience is worth every minute.

Hope to see you at a meeting, in person or online!

Wolly Denzl, DTM

TOASTMASTERS SOUTHERN AFRICA TOASTMASTERS DAY IN SNIPPETS



Toastmasters Southern Africa  *Since 1924*

SMEDLEY MEMBERSHIP CAMPAIGN

ADD 5 NEW MEMBERS, REINSTATING MEMBERS OR DUAL MEMBERS IN YOUR CLUB BETWEEN 1ST AUGUST & 30TH SEPTEMBER

CLUB GROWTH - SUPER SPONSOR AWARD
Southern Africa Toastmasters

Sponsor 5	Sponsor 10	Sponsor 15
<p>Eligibility: Member who successfully sponsors 5 new members</p> <p>Deadline: Between 1 July & 30 September</p> <p>Submission: Not required, data from TI report will be considered</p> <p>Award Presentation: *5 new member sponsor pin *Trophy *Hall of Fame *Recognition on District Social Media Channels</p>	<p>Eligibility: Member who successfully sponsors 10 new members</p> <p>Deadline: Between 1 July & 30 September</p> <p>Submission: Not required, data from TI report will be considered</p> <p>Award Presentation: *10 new member sponsor pin *Trophy *Branded Flask *Hall of Fame *Recognition on District Social Media Channels</p>	<p>Eligibility: Member who successfully sponsors 15 new members</p> <p>Deadline: Between 1 July & 30 September</p> <p>Submission: Not required, data from TI report will be considered</p> <p>Award Presentation: *Trophy *Branded Flask *Branded Bag *Hall of Fame *Recognition on District Social Media Channels</p>

Note: To qualify for this incentive new members should be paid by 31 March 2022. New member can be at a different club from yours, ensure your details as sponsor are captured when new member is uploaded.

Growing your club makes educational sense. We are well inside the golden quarter, and clubs that build in this quarter have less to worry about in the next quarter.

It is a well-known fact that the biggest challenge we have in being distinguished, is club membership. For your club to reach distinguished status, it needs to be at charter strength (20 Members), or for those clubs that have a membership of between 8 and 14, a net growth of 5 members. There are currently 2 membership building campaigns running in District 74, at the moment and if your club takes advantage of them, you could be rewarded handsomely.

Super Sponsor Award. Invite your friends, family and colleagues and get them started in Toastmasters.

- Introduce 5 Members between 1st of July to 30 September and get 5 new members sponsor pin, a trophy, hall of fame recognition and social media recognition

- Introduce 10 Members between 1st July and 30 September and get 10 new members sponsor pin, trophy, Toastmasters branded flask, Hall of Fame recognition and social media recognition.

- Introduce 15 Members between 1st July and 30 September and get 15 new members sponsor pin, trophy, Toastmasters branded flask, Toastmasters branded bag, hall of fame recognition and social media recognition.

Smedley Award. The Smedley award is an annual membership building campaign. A club which introduces 5 new, reinstating or dual members will be recognized in the hall of fame, get a R300 CFR voucher which can be used to purchase anything from our Toastmasters store, or redeem a path for a member.

What are you waiting for? Pick up your phone, and call that friend that you have always wanted to introduce to Toastmasters.

By - Bhekisisa Ngomane

**TOASTMASTERS SOUTHERN AFRICA
(DISTRICT 74)**