



## Coordinator's Report for District Council – Sept 2023

Submitted by	Edith Nkosi
Serving Under which District Leader Role	Program Quality Director

### Highlights in your term of office

The MWB program was not active during 2022-2023, thus I had to cover a lot of ground in terms of PR and setting up the support team, to get the program going again. Thank you to the support from PQD team and Division Z/W (came out in numbers to support the program). The launch meeting was held on the 17<sup>th</sup> July, which kicked started the program officially. In August we had two educational sessions with Karen Levy Strauss DTM and Frances Kazan DTM to get the teams ready for their mentoring journey. The highlight for me was to actually connect with members of District 74 personally, listening to the challenges they experience or how they can support the MWB program, together we can do so much.

### Milestones achieved in your term

This year we are doing things a little different because of the challenge most clubs face, lack of mentors, due to a number of reasons. We have added the Pathways Mentor portion to actively encourage members to embark on the mentoring journey for their own growth. This initiative will benefit clubs, as they will be gaining new mentors. The new mentors will be challenged to also look beyond their clubs for mentoring opportunities, thus benefiting the district. The three team are ready - Clubs, Individuals and Pathways Mentor.

### Areas for development in the role

I have a great team and they have taken on a lot of the technical responsibilities; however, I need to work on my technical skills. To be comfortable with the technology around hosting a successful meeting. This includes having hosting rights to our meetings. It will enable us to create a registration process which will assist in keeping record of attendance and recording meetings centrally.

### Overall Remarks

We are two months into the year, we are not where I had planned when I started. However, I believe from September onwards, all the planning will result into more action in terms of, visiting clubs and providing the support to all the clubs/individuals who reached out for support. Reflecting on the conversations I have had with members, there is a need for support of new Toastmasters who take up club officer roles, they are overwhelmed and need cheerleaders to carry on.