



## Division Director Annual Report for District Council – April 2024

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Division, Location	Division O

### Health in the Division

	Base	Goal	Commentary
Paid Clubs	15	15	
Distinguished Clubs	8	9	
New Clubs	0	3	

### What successes have you recorded in your Division?

Was able to have in person COTII. Club officers who attended were able to share experiences with each other and it created synergies amongst the attendees.

### What challenges are you currently working on?

Corporate clubs where the employers are not renewing the members subscription due to the organization not seeing any growth or value in the employees being part of Toastmasters.

### What are the future growth opportunities in the Division?

Have two new clubs on the horizon

### What skills have you developed in the role

Patience.

**Club Quality:** *Are there any clubs that appear to be healthy from the statistics but that are at risk/unhealthy? What plans are in place to address this?*

The Professional club members is just at the minimum of 8. There is need for club to have recruitment drive.

Namfisa has 18 members but has not archived a single DCP goal. Exco does not attend training. Club requires intervention in archiving there DCP goals.

*Do your clubs have DCP plans in place and how confident are you that they will achieve these?*

Yes! Initial plans for educational goals was for members to complete 1 level by December. Currently some clubs are not having regulary meeting ie Popya, Aqualogic so it is difficult for the.

*Do clubs have healthy meeting attendance?*

Aqualogic, Popya, and Capricorn voices are currently not having meeting.

*Are clubs actively using the Toastmasters educational programme – Pathways and the legacy programme?*

Majority of members are on pathways

**Club Growth:** *What new clubs have started already in your division? Which club/s do you intend on starting in you Division? Do you have a demonstration meeting date set? Once again, please be specific with dates, role players and next steps.*

Currently there are two clubs that documentation is being prepared Debswana and Old Mutual.

**Club Support:** *Provide a view on the status of clubs under rescue (12 or less members) and new clubs, how many have assigned coaches/mentors, how are these clubs doing, what plans are in place to support them to achieve distinguished status this year. Please be specific in terms of people leading this process and the action dates.*

Under 12 members: Tarentaal; Swakopmund Toastmasters Club; Club; Walvis Bay Toastmasters; Aqualogic Toastmasters Club- these all had members above 12 before September renewal.

The Professionals club and Seagulls- these had membership below 12 even before the September renewal period.

The Professionals club & Swakopmund club coach assignment is pending. Need to follow up with the other clubs to be assigned a coach.