



Division Director Annual Report for District Council – April 2024

Submitted by	Penny Phakathi
Division, Location	Division A

Health in the Division

	Base	Goal	Commentary
Paid Clubs	24	26	
Distinguished Clubs	0	26	
New Clubs	0	5	

Club Quality: *Are there any clubs that appear to be healthy from the statistics but that are at risk/unhealthy?*

Yes, Most of the Division's corporate clubs have dropped from their level of being high performers, and membership and educationals has been a great challenge.

The change of leadership seem to have played a major role too where there seem to be a lack of commitment

What plans are in place to address this?

To source mentors to assist to bring these clubs to life. I have opted to reach down to the Presidents to help in this regard.

Marketing is one thing but to bring new people to unhealthy clubs is a big problem for me

Do your clubs have DCP plans in place and how confident are you that they will achieve these?

Yes they do and doing all we can to achieve that, That includes constant calls to enquire and encourage the presidents and continuous push on ADs

Do clubs have healthy meeting attendance?

Not all of them, a few but most attendance is an issue. Direct focus on those will help hence mentorship is a need to get Division A back to life.

Are clubs actively using the Toastmasters educational programme – Pathways and the legacy programme?

Club Growth: *What new clubs have started already in your division? Which club/s do you intend on starting in you Division? Do you have a demonstration meeting date set? Once again, please be specific with dates, role players and next steps.*

WHISK is being started and documents submitted for chartering others are underway.

AGSA is also being established and paperwork is being sorted out. Great Impact

Toastmasters is also underway with 6 members registered so far.

Club Support: *Provide a view on the status of clubs under rescue (12 or less members) and new clubs, how many have assigned coaches/mentors, how are these clubs doing, what plans are in place to support them to achieve distinguished status this year. Please be specific in terms of people leading this process and the action dates.*

ADs have been working tirelessly to rescue their clubs with less members, I personally have seen a commitments on the work that has been put in. Suggestions for collaborations were tackled with a quest to save these clubs. We have seen clubs like Global Orators, Catterpillar and Elite thriving to keep afloat.

Plans are to market more for the leads, mentoring and inspiring leaders to deliver on their roles

What successes have you recorded in your Division?

Success in officer club training and resuscitation of ICU clubs. One club is currently being chartered,

What challenges are you currently working on?

Club growth , renewals and pathway educational. Inspiring and re energizing the club executives to perform on their roles,

What are the future growth opportunities in the Division?

Is to reach our goal of 26 base and more through chartering new clubs
To achieve President distinguished Division, Areas and Clubs.

What skills have you developed in the role

Emotional Intelligence
Leadership Skills
Delegation
Patience
Conflict resolution and Problem Solving
Self motivation
Time management and
Teamwork