



## Division Director Annual Report for District Council – April 2024

Submitted by	MICHAEL SHACKLETON
Division, Location	DIVISION Y (SOUTH AFRICA)

### Health in the Division

	Base	Goal	Commentary
Paid Clubs	24	25	
Distinguished Clubs		13	
New Clubs		2	

**Club Quality:** *Are there any clubs that appear to be healthy from the statistics but that are at risk/unhealthy? What plans are in place to address this? - Not applicable.*

*Do your clubs have DCP plans in place and how confident are you that they will achieve these? I am confident that these will be achieved.*

*Do clubs have healthy meeting attendance? Are clubs actively using the Toastmasters educational programme – Pathways and the legacy programme? Yes, however, I am concerned at the rate of capturing/loading progress on Pathways and by the low attendance at clubs like Lakeside and Pretoria Ladies. Accenture is also one of poor attendance but we have plans to bring in 15 new members.*

**Club Growth:** *What new clubs have started already in your division? Which club/s do you intend on starting in you Division? Do you have a demonstration meeting date set? Once again, please be specific with dates, role players and next steps. - Toyota South Africa has been launched. Potential new Clubs are Polofields and Pretoria IIASA. Accenture will undergo a relaunch in mid-March as we will be explaining the benefits of Toastmasters in a launch meeting structure to Accenture interns.*

**Club Support:** *Provide a view on the status of clubs under rescue (12 or less members) and new clubs, how many have assigned coaches/mentors, how are these clubs doing, what plans are in place to support them to achieve distinguished status this year. Please be specific in terms of people leading this process and the action dates.*

- Telephonix (we will ensure the Club is verified complete through potential members from UNISA);
- Centurion Eagles (the membership is being worked on by the Area Director);
- Pretoria Ladies is being assisted by CGD Ravin Papiiah, the AD Nthuseng Dlamini and the Assistant Division Director Kobie Lottering;
- We do not believe that Beyond Infinity is capable of revival;
- Midrand Extraordinaires is being incubated by Waterfall Storymasters
- APL is being coached by Yonela Motlounq and assisted by Bryton Masiye
- Midstream Speakers is being assisted by the AD Lopang Kwape and Kearno Molebalwa
- Accenture. Transnet and Kvalami Thrive are being supported by the AD Masego Malapile

### What successes have you recorded in your Division?

Two of our Clubs recorded 7 out of 7 Club Officer attendance at COT;  
Successfully held our second Division COT recently;  
Successfully launched Toyota South Africa;  
We have kept many struggling Clubs alive;  
Successfully ensured that there will be an incoming Division Director in the new Toastmasters term;  
Continued excellence in traditionally high performing Clubs;  
Regular meetings with ADs and regular Division Councils

### What challenges are you currently working on?

Ensuring that our Clubs below 8 members survive;  
Recruiting 15 Accenture interns to keep Accenture alive;  
Supporting the Area Directors through difficulty in having enough time for Toastmasters in the face of work pressures;  
Club Contests, Area Contests Division Contests;  
Ensuring the Division is at least Distinguished, but ideally Presidents' Distinguished

### What are the future growth opportunities in the Division?

Polofields;  
Pretoria IIASA

### What skills have you developed in the role

Empathy;  
Compassion;  
Delegation;  
Time management;  
Project management;  
Crisis management;  
Networking skills;  
Presentation skills, honing training skills, chairing of meetings;  
Mentoring