



Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

**Division A- C
Area Directors**



Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

**Division A
Area Directors**

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

nicola.mathieson73@gmail.com

Area: *

A1

Area Director Name & Surname: *

Nicola Mathieson

Date Submitted: *

DD MM YYYY

23 / 03 / 2026

Area Director Overview (*What is your vision for your area?*) *

All clubs to achieve at minimum Distinguished status but we will push hard for President's Distinguished for the Area

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☒ Other: We were also able to forge good relationships across the clubs in the Area and to all be catalysts of one another's successes

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☒ Other: The clubs in A1 are really doing this very well

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

During our regular Council meetings we were able to provide a platform for all to experience these values and by agreeing to support eachother at Club Level
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

01 / 05 / 2026

Where will you charter the club?

GIBS
.....

Opportunities to charter a club

Natal Uni

Challenges to charter a club *

Obtain Sponsor and Mentor

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

All Clubs in A1 : Green Speakers already have renewed, Egoli will, Johannesburg will and CIS will

Is there any way that District can support renewals in your area ?

Not at this stage but for the chase to June we want to hold a dual party for Egoli

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Green Speakers

List the clubs under charter strength (less than 20 members): *

CIS, Egoli, Johannesburg

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

CIS, Egoli

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

CIS is a problem but they are working on it. Same with Green Speakers. Not all their members are on. They are trying to get members to attend Level 1 bootcamp

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

Yes

Area Contest Date *

DD MM YYYY

07 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

No club contest for CIS and Johannesburg. Egoli - 10 Jan 2026, Green Speakers- 31 Jan 2026

Club Success Stories *

Green Speakers continues to out shine all the clubs, reaching all the targets. It is well supported by Sponsors and other corporate clubs would do well to follow their strategy

Brief Summary *

I have learned a lot and grown so much during my tenure. I am always grateful to Toastmasters for this amazing platform and I look forward to my next challenge!

.....

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

carmelita.kruger@ominsure.co.za

Area: *

A2

Area Director Name & Surname: *

Carmelita Kruger

Date Submitted: *

DD MM YYYY

23 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

To be Distinguished

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☒ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

01 / 02 / 2026

Where will you charter the club?

Area A2 -Johannesburg

.....

Opportunities to charter a club

Possibly another club

.....

Challenges to charter a club *

Getting all relevant documents verified and submitted

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Sasol Energy

L'avenir

Green Berets

WBS

The Sages

Is there any way that District can support renewals in your area ?

I have reached out to Division Director in respect of some issues

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Green Beret Speakers

List the clubs under charter strength(less than 20 members): *

The Sages

WBS

L'avenir

Saso Energy

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

WBS

The Sages

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Green Beret - newly chartered we are busy getting them all active on the pathway

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

WBS - yes

The Sages - Yes

L'avenir - Yes

Sasol Energy - Yes

Green Beret - Not Yet, will be done by 25 April

Area Contest Date *

DD MM YYYY

07 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

Sasol

L'avenir

Club Success Stories *

Club officers trained

Brief Summary *

Was a difficult term but we are brainstorming ideas to make sure we do not lose any clubs. Trying to get new members to sign up.

.....

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Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

fortunesradebe@gmail.com

Area: *

A3

Area Director Name & Surname: *

Fortune Radebe

Date Submitted: *

DD MM YYYY

12 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

Select distinguished

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☐ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☐ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.

☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I ensured all club excos understood our shared values and led by example through demonstrating these to the members of their clubs
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A
.....

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

All clubs

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

All clubs

List the clubs under charter strength (less than 20 members): *

N/A

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Assistance is required for Communicators for Good members to be onboarded

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Yes

Area Contest Date *

DD MM YYYY

21 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

21 March 2026 for all clubs

Club Success Stories *

Clubs have all successfully completed both rounds of COT and will be renewing. All clubs are set to achieve distinguished status

Brief Summary *

Clubs are in good condition

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Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

moeketsi.nthombeni@ominsure.co.za

Area: *

A4

Area Director Name & Surname: *

Moeketsi Nthombeni

Date Submitted: *

DD MM YYYY

13 / 03 / 2026

Area Director Overview (*What is your vision for your area?*) *

To see the Area succeed and most club achieving Distinguished status as this means that Club members are getting valua

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Area Assistant

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☐ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☐ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☐ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☐ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☐ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

.....

Opportunities to charter a club

N/A

.....

Challenges to charter a club *

Potential for sponsorship and dedication from potential members

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Gold Reef Toastmasters Club| Alberton toastmasters club | Ignite Toastmasters Club| Standard Bank Operations Club

Is there any way that District can support renewals in your area ?

Yes reaching out to Ignite President for more support on how the district can make better for the Club

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Standard Bank Toastmasters Club | Alberton Toastmasters Club | Gold Reef Toastmasters Club

List the clubs under charter strength(less than 20 members): *

Ignite Toastmasters Club

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Ignite Toastmasters Club, No club coach appointed, reached out to Club president if they need club coach and no take ups there

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

No, 3 of the 8 club members have not registered for their pathways

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

Yes Standard Bank Operations Toastmasters Club | Gold Reef Toastmasters Club | Ignite Toastmasters Club
Alberton Toastmasters Club

Area Contest Date *

DD MM YYYY

28 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

Ignite Toastmasters Club 17 March 2026 | Standard Bank Operations Toastmasters Club | Alberton toastmasters club 05 February 2026 | Gold Reef Toastmasters Club 07 February 2026 |

Club Success Stories *

Standard Bank Operations Toastmasters Club has managed to get enough new members to bring the club to good standing without the help of a mentor or club coach which is exactly what the district needs, had one of their members also has started working on a new club

Brief Summary *

The Area is facing challenges mostly with membership however those members that are active within the club are dedicated to success and support for the district ensuring TMI values are adhered to

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Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

Division B
Area Directors

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

zoolakeopener@gmail.com

Area: *

B1

Area Director Name & Surname: *

Peter Ahmad

Date Submitted: *

DD MM YYYY

24 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

A stable and productive Area which works together to achieve success and progress.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
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Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: It was an open house to any Exco member who wished to participate

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
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4. Promote Leadership Development:

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- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
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- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
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- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I offered online training for new members to support the "service" and "excellence" aspects. Integrity and Respect are fundamentals which I've always sought to promote.
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

.....

Opportunities to charter a club

Challenges to charter a club *

N/a - Santamwere charted in this TMI year

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

All - Vodacom remains a challenge

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Winelands, Santam and Table View

List the clubs under charter strength(less than 20 members): *

Vodacom and Siemens

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Vodacom and Siemens

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes - Santam are adjusting to the Pathwyas as a new club

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Yes

Area Contest Date *

DD MM YYYY

31 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

Only Table View and Winelands held contests in February

Club Success Stories *

Table View held a club contest for the first time in many years. Winelands registered a DTM. Table View completed a second SpeechCraft.

Brief Summary *

A good year and a pleasure to work with the Presidents and new club of Santam.

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Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

carolann.savosnick@gmail.com

Area: *

B2

Area Director Name & Surname: *

Carol-Ann Savosnick

Date Submitted: *

DD MM YYYY

23 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

To be Select Distinguished at the very least.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I always gave general evaluations at meetings, which were helpful and constructive, never berating anyone or beating anyone up for "not" doing something properly or not doing things at all. I carried on, even when I was struggling and clubs lost faith in my abilities. I was always there to offer any advice or suggestions to members and guests and I did not complain about anything.

Area Club Growth

New Club to be Chartered (*If you can not answer one of these questions yet, just add N/A*)

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Chuckle 'n Chirp

Stellenbosch

Northern Star

Sanlam

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Chuckle 'n Chirp

Northern Star

Stellenbosch

Sanlam

List the clubs under charter strength(less than 20 members): *

Chuckle 'n Chirp

Northern Star

Stellenbosch

Sanlam

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

90% of the members are on Pathways and the ones that are seasoned members/DTMs who wish to remain members, attend meetings regularly and take meeting roles, but they no longer wish to do prepared speeches.

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Chuckle 'n Chirp Yes

Northern Star Yes

Stellenbosch Yes

Sanlam Yes

Area Contest Date *

DD MM YYYY

31 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

N/A

Club Success Stories *

Northern Star had members trickling in slowly, but Stellenbosch gained a total of 6 new members in the month of March, bringing both clubs back up to charter strength.

By June this year, Sanlam will have completed Levels 1, 2 and 3 from zero at the beginning of the year, and Northern Star has levels 4 and 5 already!

Brief Summary *

Sanlam are on 2 DCP goals now but will get 3 more goals when their members complete their levels one, two and three. Northern Star has met 5 of its DCP goals and Chuckle 'n Chirp have only met 3 but are working hard to achieve more. Chuckle 'n Chirp's members are speaking but they are not recording their speeches on Pathways for some reason. They are sending new members to workshops and are educating them themselves but this still remains a problem for most. Two of their members aren't on Pathways but that was what I explained earlier in the report.

The rest are doing well with Stellenbosch also set to achieve 7 of the Goals by the end of June.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

geraldsowndesigns@gmail.com

Area: *

B3

Area Director Name & Surname: *

Gerald Pietersen

Date Submitted: *

DD MM YYYY

25 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

To grow the area with at least two clubs and to ensure meetings are healthy and progressive

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☐ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Was never able to get this off the group

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☐ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☐ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☐ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☐ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☐ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☐ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☐ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☐ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I believe that I've approached situations, even challenging ones with the necessary respect.
I could improve Service by being more available and Excellence by ensuring on time delivery.
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A
.....

Opportunities to charter a club

N/A

Challenges to charter a club *

Financial challenges from corporatives

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

All

Is there any way that District can support renewals in your area ?

Just being giving guidance on the financial support available

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Act and Algoa

List the clubs under charter strength(less than 20 members): *

Rhodes and Thriving

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

There are some newer members that may require support.

We will work on a plan to have them attend the scheduled training going forward.

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

ACT - Yes

Algoa - Yes

Rhodes - No

Thriving - Unsure

Area Contest Date *

DD MM YYYY

31 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

ACT - 19 February 2026

ALGOA - 10 February 2026

Rhodes - N/A

Thriving - N/A

Club Success Stories *

New members are actively participating in speeches and taking on new roles

Brief Summary *

The Area has a lot of potential and I believe if I made use of the Area Council, there would have been immense internal growth, leading to external growth also

.....

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Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

The respondent's email (**anelisiwelindazumana@gmail.com**) was recorded on submission of this form.

Email *

anelisiwelindazumana@gmail.com

Area: *

B4

Area Director Name & Surname: *

Anelisiwe L Zumana

Date Submitted: *

DD MM YYYY

17 / 02 / 2026

Area Director Overview (What is your vision for your area?) *

Growth and retention

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☒ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

The willingness to serve and having an open door policy.
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

.....

Opportunities to charter a club

2
.....

Challenges to charter a club *

The institutions taking too long with internal systems.

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Pep Talkers

Protea

Komani

Anrol

Is there any way that District can support renewals in your area ?

Social media campaigns

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Anrol and Pep Talkers

List the clubs under charter strength (less than 20 members): *

Komani and Protea

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Komani and it has a club coach.

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes they are.

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Yes

Area Contest Date *

DD MM YYYY

01 / 04 / 2026

Club Contests *(List clubs with their contest dates)* *

N/A

Club Success Stories *

Yes.

Brief Summary *

Amb Carmen Smidt has achieved a triple crown award.

Google Forms



Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

Division C
Area Directors

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

oozeern@gmail.com

Area: *

C2

Area Director Name & Surname: *

Nadeem Oozeer

Date Submitted: *

DD MM YYYY

12 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

All clubs reach distinguished level

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Div Director

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

When conducting Club Visit Reports, I ensured the data reflected the actual status of the club, not just a "polished" version. If a club was struggling with membership, I was honest with the District leadership so we could provide real resources rather than hiding the problem behind a perfect report. I viewed myself as a consultant, not a micromanager. I prioritized Area Speech Contests and Officer Training (COT) as acts of service, recruiting role players from across the areas. I have one-on-one meeting regularly with the presidents

.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

.....

Opportunities to charter a club

No

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

All

Is there any way that District can support renewals in your area ?

Yes, by providing leads to club like the Grove and the Universal speakers club. The Grove is battling with membership and exco members.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Breakfast club

List the clubs under charter strength (less than 20 members): *

The Grive, Universal Speakers and Pinelands club

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

The Grove and Universal speakers

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

yes

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

yes

Area Contest Date *

DD MM YYYY

07 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

Breakfast Club - 25 Feb, Pinelands Club - 5 Feb, The Grove and Universal no contest

Club Success Stories *

Pinelands club going out of their way to help Area Director

Brief Summary *

All good so far.

Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

derickmujera@gmail.com

Area: *

C3

Area Director Name & Surname: *

Derick Mujera

Date Submitted: *

DD MM YYYY

27 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

To have all my 4 clubs achieve presidents distinguished and beyond!

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I make sure that i am available to serve where needed and have always been accountable for all my actions under TMI expectations as area director.
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

UCT
.....

Opportunities to charter a club

Gallagher foundation still in progress

Challenges to charter a club *

The club is not so responsive and they have kept us in the waiting room forever

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

All clubs

Is there any way that District can support renewals in your area ?

Not really

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

ToasTED, Nedbank cape

List the clubs under charter strength (less than 20 members): *

The professionals, Cape town speakers

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

Yes

Area Contest Date *

DD MM YYYY

07 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

N/A

Club Success Stories *

ToasTED is doing very well with their renewals and member sign ups

Brief Summary *

As an area we are on track to presidents distinguished though a few clubs are lagging behind and need to pull their socks!

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