

ACHIEVING EXCELLENCE

ISSUE 8 | MARCH 2023

**VP EDUCATION
MEMBER SPOTLIGHT:**
JOSELYN
MATIZANHAU

**SELF-LEADERSHIP
TO THRIVING
LEADER**

**BEYOND
TOASTMASTER
OF THE DAY**

**LEADING WOMEN
SERIES- ANKE STOW**

**5 REASONS
WHY YOU
SHOULD
ATTEND
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REDEFINING LEADERSHIP IN AFRICA



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NOTE FROM THE MANAGING EDITOR

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“The key is not in spending time, but in investing it”
.....

Where has the time gone? It is hard to believe that we are only left with three months in this Toastmasters year. There are times when it feels like time is moving so fast, when I have a million things on my plate and do not see how it can all be handled.

And then there are times when it feels like time is dragging; five minutes feels like an hour. I am sure some of you can relate. I have always loved this quote from Stephen Covey that says, “The key is not in spending time, but in investing it.” There are many things that we can spend time on. Some ‘useful’ and some ‘useless’. But if you refer to that time as an investment, you will be assured of investing your time in something of value; something that is of importance to you.

Being part of the Toastmasters community allows us the opportunity to invest our time in our own self growth as we continue to develop our public speaking and leadership skills. So what are your goals for the next couple of months? Will the time spent be an investment or an expense? I hope the stories in this edition will inspire and motivate you as you continue to invest your time with Toastmasters.

Leya Musunga

FROM THE DISTRICT DIRECTOR'S DESK

“Why are you still in Toastmasters, 8 years later?” I often get asked.

I will let Warren Buffet answer you for me: “The more you learn, the more you earn.”

This has been my reality since I started my Toastmasters journey. Today, I look back at my first professional speaking engagement invoice and I chuckle with the thought of how insane it would be today to invoice the same; however, Buffet reminds me... I have learnt 8 times more hence the invoice is “8x more” too!

What about you?

What have you been pursuing?

Do you know how you can use the Toastmasters programme to earn you that goal?

Being a member for the past 8 years has taught me how much I under utilise my



membership, as the benefits are many. You too may be surprised to learn what you can gain, if you apply yourself to the programme and its people!

It is time for you to reinvest in the programme and the network of members. Please renew your membership. You have so much to gain out of it; moreover, you have so much to contribute with your development and our continent will be a better place with your skills.

Renew your membership today and continue redefining leadership in Africa!

Andrew Tsuro, DTM

LEADERSHIP

MAKE AN EXCUSE OR SEIZE THE OPPORTUNITY

When I received the invitation to attend Club Officer Training, my nerves got wracked. *"This is training for Club leaders, but I am just a member"*. The voice in my head whispered to me, *"make an excuse Mada,"* but a stronger voice pushed through and said, **"Take it Mada, grab this opportunity, you were born a leader, remember!"** So there I was, in that bus with those beautiful people, from Blantyre to Lilongwe, a five hour drive on a Saturday morning.

When we arrived at the venue where the training was taking place, I was in awe of all the leaders and Toastmasters from the other Clubs. The "Hellos" from the smiling faces really warmed my soul. It felt like I had arrived home, that's what Toastmasters is all about, **"warmth"** - the character that is common to all Toastmasters.

From my Club, MRA, we had travelled with some seasoned Toastmasters, the likes of Steve Kapoloma and Akonda Yakobe Supuni, but this room now was

full of them. We were in the training room now, how was it going to progress? I kept wondering, what kind of trainers are going to be here, and am I going to enjoy the training? All these were the questions running through my mind. As usual with any Toastmasters meeting, it started off on a high note. It was very exciting to learn about all the trainers' experiences within Toastmasters, the benefits of being a Toastmaster, their leadership skills and how they are elevating other Toastmasters and members of their communities with the skills they have obtained from Toastmasters.

At the apex of this training was the Breakout Session. Each person was given a trainer according to the role that they have taken and ours - VP Public Relations - was facilitated by the Guru of the day, Tebogo. I must confess that she is a star; she broke everything down. I was able to understand how my Club is part of Division M. It's sad to say this but initially I thought the M stood for Malawi and now I



understand how my club is part of Division M & subsequently District 74.

I really enjoyed the breakout sessions as it gave us an opportunity to learn more about the ExCo role, allowed us an opportunity to ask questions and to connect with the other attendees. The training really was an exciting opportunity not worth missing.

Madalitso Kaliati

5 REASONS WHY YOU SHOULD ATTEND THUNDERCON

1. It's all about networking

In-person events are finally happening again, bringing together people from all different geographical areas, technical backgrounds, and cultural experiences. What better place to share your ideas, get valuable feedback and connect with relevant people as a Toastmaster than at Thundercon from the 4th to the 6th of May.

2. Expand your knowledge, learn and improve

Conferences help you learn new things. Not only by listening to talks

and presentations but by the complete experience of attending a Leadership summit. As a result, you will walk out as an improved, levelled-up leader.

3. Get insights into the latest trends

Conferences offer you a glimpse into the latest trends and technologies. Knowing them, especially in the fast changing world, is crucial for staying on top of the game. Not only does it help you remain relevant, but it also can spark your further interest in what you love doing the most. It's like an endless vessel of inspiration.

4. Meet your heroes

You get to see many of your heroes in person. The best thing is that not only can you listen to them talk and present their stories, you can also

meet them, have a chat, and get to know them as people.

5. Level up your CV

Attending conferences enables you to boost your CV. Adding event experiences to your resume is a great way of showing your future employers that you care about your profession. Keeping in track with the current happenings in the industry is, like we said, crucial for staying on top of the game, and what better way of saying that you're on top of it than showing it on paper.

Fun, fun and more fun

It shouldn't be overlooked that attending a conference is just great fun! Even though they are often purely work-related more than being leisure excursions, attending conferences can still be enjoyable - especially after 3 years of not being able

to attend any in-person public events. This will be an opportunity to travel to a new place, get to see a different city, try some new local food, and see local landmarks or tourist attractions. Hope to see you at Thundercon.

Noma Muzunze





THE JOURNEY HAS JUST BEGUN

Mildred Mutize grew up as a perfect example of a disciplined child both at home and at school. From the tender age of eight, she became an avid reader of story books, which generated for her a lot of commendation from her parents and teachers who both agreed that the young girl had the brightest future.

Unbeknownst to them, she was to grow into a timid, shy young adult who felt very much uncomfortable in social groups. Where once she read books to satisfy her curiosity, now she reads even more to escape from the world. As a civil servant, her intelligence saw her rising into managerial levels but her personal struggles worsened. She had terrible stage fright. "I developed into a very nervous adult. When around people I didn't know well, I would stammer my way through the conversation and I couldn't formally address a group of five people to save my life."

Her reading passion led her into the discovery of personal development. The words of the late Jim Rohn, acted as a magic wand to her when he said, **"Income seldom exceeds personal development"....and "what you become directly influences what you get."** Looking at the kind of person she had become, it did not surprise her that she had so little. She started taking action against her fear of people and of public speaking. Her vision and purpose suddenly became very clear and that is speaking to as many people as she possibly could, both on stage, and off stage.... "Because I had obscured myself from my own potential, purpose and worth for a very long time, I want to help people realise their own potential, purpose and true worth, which will inspire them to take action towards their goals and to live their dream life."

Now as a student of personal growth, studying many books and listening to many speakers on this topic, she started sharing what she was learning with her colleagues, who were supportive and as excited about her growth as herself. She started practising speaking to small groups of people and writing motivational articles. The feeling of getting liberated from her past fears was electrifying. A

colleague recommended Toastmasters to her and she was no longer one to hesitate.

Toastmasters opened up a whole new world to her that she didn't know existed before. Here was a group of warm, selfless people, who were committed to contribute to the success of others as they traverse their own personal journeys. The learning experience is shaping her into a tremendous speaker and a dynamic life transformer that she seeks to become. "Toastmasters reminds me of the Japanese 'kaizen', continuous improvement in learning, and yes, now my vision and mission are clearer than ever before!"

Mildred is a published author who penned two fiction books: *'The Drive'* and *'The Turbulence'*. She declares that her journey in Toastmasters has just begun and she intends to enjoy each and every second of it.

Noma Muzunze

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START A COMMUNITY

Starting a new Toastmasters Club may seem like a daunting task. A Toastmasters Club is the centre of the Toastmasters experience and has a huge impact on the overall members' experience. The nature of the task itself, however, should not outweigh the benefits of being able to spread the Toastmasters message to more people, whilst also creating a new community of proficient leaders and speakers. Therefore, if you ever find yourself having identified a group of individuals who could greatly benefit from the Toastmasters program, consider starting a Club. Toastmasters International has created a number of easily accessible materials to guide members on how to attain this feat.

Wame Namponya



SELF LEADERSHIP THROUGH TOASTMASTERS

One of the greatest cornerstones of the Toastmasters programme is the creation of proficient leaders, a nod to the organisation motto of "where leaders are made". To be an effective leader, one needs not only be able to successfully lead a team but also have self-leadership. Self-leadership entails having a higher understanding of self, your abilities and where you are going. Toastmasters can be used as a tool to attain self-leadership, here is how:

1. Toastmasters encourages us to take charge of our own progress and have a hands-on approach to our personal development. By doing this, we are forced to be focused, intentional and purposeful in all that we do.
2. Toastmasters challenges us to do things that are out of our comfort zone. Competing in contests, taking up leadership roles and just speaking in general can push our boundaries and abilities. This helps us learn more about ourselves as we explore different areas within the communication and leadership spectrum.
3. Toastmasters provides a great avenue for networking. As we engage more and more with other like minded individuals and are exposed to different people we can see what the possibilities are by looking up to people who have come before and achieved the goals that we have set out to achieve.

Wame Namponya

LEADING WOMEN SERIES

ANKE STOW

In this series, we highlight the professional challenges and aspirations of women who serve in Toastmasters. A Toastmaster since 2017, Anke Stow, our leading woman, has been VPE and President of her Club, Rosebank Toastmasters Club. She has been the Chairperson of the Toastmasters Leadership Institute for the past two years for Southern Africa, working closely with the Programme Quality Director to help reach educational goals for the District. For her outstanding efforts, Anke was named Toastmaster of the Year for the 2021-2022 Toastmasters year. She currently works as a consultant for Microsoft and in her spare time enjoys meditating, yoga and running.

Q: Could you name a woman who's inspired you the most and how?

A: My mother. She has managed serious mental health issues all her life, and remained resilient throughout the years,

always putting her family's well being first. She has created a successful career in something she is passionate about. She is also the most open-minded and loving person I know.

Q: What is a lesson or experience that's unique to your current District role?

A: Learning how to delegate, in order to protect my personal time and energy has been essential as the VChair of the Toastmasters Leadership Institute. This is especially true during peak training times of the year such as August and February with Club Officer Training.

Q: Why is empathy important?

A: I think empathy is important because when you understand how people feel, you can adjust your communication style as needed to be most effective. My communication style is "Supportive", so my natural tendency is to assess a situation, try to understand where everyone is at emotionally, and communicate accordingly.

Q: What's the biggest risk you have taken?

A: I quit my job in sales and admin and took a month off to get certified in Microsoft technologies. I then made a career shift into IT, and haven't looked back since.

Q: As a leader, how do you build confidence?

A: By empowering others to take charge of situations and projects. I show them exactly

how I did it, including providing resources, and encourage them to find their own style of doing things. I hold their hand until I can see I can let go and they won't fall.

Q: What's the best advice you have ever received?

A: Do not believe every thought you have. Your thoughts are not real, unless you identify with them. In this way you can take negative self-talk, and turn it around to positive affirmations instead. You can't control your thoughts, but you can control your response to them.

Q: How do you empower others?

A: I mentor friends and acquaintances who want to make a career change into the Microsoft technology space, helping them understand which certifications are most beneficial and most likely to get them an entry level job more quickly. I explain to them how I did it, I encourage them to take ownership of their own learning, and set their own goals to go write the exams, and once they are certified, try to help them achieve the same result by using my professional network to get them employed. I have mentored about 4 women in this way. 2 of them are currently successfully employed in the technology space and one is going through interviews currently.

Martha Mpakula





District 74 | Southern Africa

TALK UP TOASTMASTERS

ADD 5 NEW / DUAL OR
REINSTATING MEMBERS

between 1 Feb & 31 Mar 2023

YOUR CLUB WILL BE AWARDED A R300 CFR VOUCHER
TO SPEND AT THE TOASTMASTERS STORE



TOASTMASTERS SOUTHERN AFRICA
(DISTRICT 74)

This May, all roads lead to
Victoria Falls Town, Zimbabwe from
4th - 6th May. Have you registered yet?

TOASTMASTERS
INTERNATIONAL

Toastmasters Southern Africa
THUNDERCON 2023
From 01 Feb - 31 Mar
Conference Packages

- \$180**
Full conference + Gala dinner
with no accommodation
- \$510**
Full conference + Gala Dinner
+ None sharing accommodation
- \$390**
Full day conference + Gala Dinner
+ 2 people sharing accommodation pp

Full Day conference tickets - \$80

Gala Dinner (RSVP Required) - \$45

Boma Dinner (RSVP Required)- \$45

register@ www.maycon.co.za

EDUCATION

BEYOND TOASTMASTER OF THE DAY

The Toastmaster of the Day (TMoD) coordinates and conducts the entire Toastmasters Club meeting. Serving as TMoD is an excellent way to practise planning, hosting, preparation, organisation, time management and listening skills. In addition, the Toastmaster sets the tone for the meeting. Many Toastmasters shy away from the Toastmaster of the Day role as they find the responsibility that comes with the role a bit daunting.

For those who want to monetise or utilise their Toastmasters skills outside of Toastmasters, the Toastmaster of the Day role is invaluable training ground for a Master of Ceremonies role.

A Master of Ceremonies, also known as Director of Ceremonies, is the host of an event – be it a social, corporate, charity, family, wedding or any other event. Similar to the Toastmaster of the day, the MC role entails:

Warming up the crowd to prepare them for the programme ahead;

Setting the tone for the event;

Making announcements, introducing speakers and keeping the event flowing;

Ensuring smooth transitions between the various segments of the programme and that it flows smoothly;

Time management of the event;

Ensuring minimal disruption to the programme.

If you want to hone your Master of Ceremonies skills, why not volunteer to be Toastmaster of the Day at as many different Clubs as possible? The more varied the audience you are exposed to, the more you learn to interact with different audiences and the more you master the craft.

Rudo Masango



MEMBER SPOTLIGHT:

ANALD MUSONZA

One thing that most people do not know about Anald Musonza, is that he is scared of failure. Described as a go-getter



by his friends, Anald joined Toastmasters as he wanted to set himself up for corporate success coaching as a new career path by the time he turns 50. His family keeps him motivated and drives his passion to always do his best and leave a great legacy. One of his Toastmasters goals is to earn the Distinguished Toastmaster (DTM) award. Anald is a member of the Victoria Falls Toastmasters Club in Zimbabwe.

Leya Musunga

DEVELOPING GOOD HABITS:

JUDITH METEVE

How important is it to develop good habits in order to be highly effective? The seven habits of highly effective people by Stephen Covey is the reference book for Judith Muteve as she pursues excellence. "Whenever I seem to lose focus, I read the book and it puts me back on track. The habits that Stephen Covey presents in his book makes one a better leader at a personal and business level."

To aid her in her self-development goals, Judith joined the Victoria Falls Toastmasters Club as a way to propel her to sharpen her leadership and communication skills, as well as help to build her network. The benefits that she has gotten so far in her Toastmaster journey are innumerable, but one that stands out is the mentoring that she has received thus far. "To be where I am, it is because of the mentors who helped me," she said. It's for this reason that she is motivated to help others along their journey. "I am motivated to help others become what they were created to be, especially those that come from poor backgrounds. It is a joy to see them becoming better people after making them believe in themselves." Judith's ultimate goal is to become a motivational speaker as she hopes to be able to inspire and motivate people and possibly make money out of it.

Leya Musunga



EDUCATION SEGMENT



EFFECTIVE RESEARCH FOR PATHWAYS

The Toastmasters International Pathways programme requires members to do research at one point or another. For instance, one elective project in Level 3 of the Presentation Mastery Pathway addresses strategies for selecting a topic, choosing credible sources for research, and producing a well-organised speech.

In order to do justice to such projects, particularly where online sources are used for the research, Toastmasters need to have a good appreciation of a 21st century skill called information literacy. This skill is often not taught in yet it is an essential skill in the area of ethical, reliable and excellent information gathering.

1. Look out for the following elements when conducting research online:
2. What is a credible source? Usually unbiased and supported by evidence. See University of Maryland Global Campus Library's "Is My Source Credible?"
3. Is the source in depth and well documented?
4. Who is the audience?

5. What is the purpose of the source?
6. Who are the authors?
7. Is the source reputable?
8. Is the source current for your topic?
9. Is there supporting documentation?

As leaders of repute in our various spheres, it is important that whatever we present to our audiences should reflect a duty of utmost diligence and care. Using these techniques will ensure that information shared has undergone an authenticity test in a world where fake news and fake information is easily spread.

An important point to consider - More is more. You need to have a broad spectrum of sources. If possible refer to other sources which are not only online, for example, books, newspapers, interviewing people and sharing your personal experiences. Effectively utilising a balanced combination of all available sources is essential for finding and presenting information at any level of life.

Edith Utete

“As leaders of repute in our various spheres, it is important that whatever we present to our audiences should reflect a duty of utmost diligence and care.”

BRAND RIGHT SERIES - COLOUR PALLET AND IMAGERY

Toastmasters International is a brand. What is a brand? It is a collection of information that is distinct to an organisation and protects its reputation. That brand is a promise of value that needs to be kept at all times. It is therefore important for Toastmasters Clubs to have brand right adverts for their meetings.

All Toastmasters Clubs need to operate under the same umbrella of Toastmasters International and it is important for all members to appreciate the need to protect the brand.

The colours and fonts used in any Club publications must be guarded jealously and must

be deliberately scrutinised. For example, the colour palette has been set to the 3 primary colours which are: true maroon, loyal blue and grey. The accent colour is happy yellow. Any other colours should be avoided.

Here is a table with some do's and don'ts regarding the imagery:

Leya Musunga

Posters Imagery

DO

- ✓ People reflecting the Toastmasters environment
- ✓ People looking engaged, empowered and supported as portrayed in:
 - Meetings
 - Presentations
 - Speeches
 - Networking venues
 - Conferences
 - Training venues
 - Speech contest

DON'T

- ✗ Landscape
- ✗ Animals
- ✗ Children
- ✗ Food and food appliances
- ✗ Architecture
- ✗ Cartoons

VP EDUCATION

MEMBER SPOTLIGHT:

JOSELYN MATIZANHAU

Currently serving as the Vice President Education (VPE) for the Evolving Ladies Toastmasters Club based in Harare, Zimbabwe, Joselyn Matizanhau shared her experience in the role.

Why did you take up the role of VP Education?

"I took up the role of VPE blindly. I did not appreciate the full extent of it at the time."

How are you finding the role and what have been your greatest achievements so far?

"One of the most demanding roles as a Club leader in my view is that of Vice President Education. Taking on the responsibilities of managing the educational programmes within the Club, planning and organising club meetings. I have found this role to be both challenging and rewarding. My greatest achievement was being recognised in the 2022 Hall of Fame as one of the Top 10 VPEs."

What has been your greatest challenge so far?

"Getting members to take up roles has always been a challenge, and last-minute cancellations do not help the situation. This is where personal relationships with members will come in handy when looking for replacements."

What makes a great VPE in your opinion?

"I ponder on whether there is such a term as a great VPE. I believe in teamwork and collaboration. I have been privileged to be surrounded by a great team of Exco members under the leadership of Club

President Rumbidzai Chigova and it is 'the teamwork that makes the dreamwork' as John C. Maxwell would say."

How can members meet their education goals in Toastmasters?

"Our District Direct Andrew Tsuro, DTM recently shared his story about how his grandfather encouraged him to persevere. He often said , 'famba mwana famba,

meaning, "keep on keeping on." The journey of meeting goals is not always an easy one, but one has to be determined to keep moving in order to reach the expected end."

Edith Utete



EVENTS AND ENTERTAINMENT

ACE THAT INTERVIEW

'Ace that Interview' was the theme when the Firstmasters Club in Botswana held a special meeting on 16 February 2023, with a special guest, Ms. Mpho Ntsatsi. Ms. Ntsatsi is currently serving as FNB Botswana Human Resources Business Partner. She provided insight on how to prepare for an interview, what one can do before the meeting and how one conducts themselves during the meeting. With 50 people on the Microsoft Teams call, it was a night full of insight.



FIRSTMASTERS
TOASTMASTERS CLUB

"Ace that Interview!"

16 February 2023

Time: 18:00 – 19:30
Venue: Microsoft teams
<https://tinyurl.com/yc3a3zvc>

RSVP: 76502286 / +267 74641516

Ms. Ntsatsi revealed that when one is called to an interview, they have already gained 50% of the marks by way of being shortlisted. The other 50% is now in one's control or as she constantly put it, "the ball is in your court." What then, can one do to earn the other marks? Here are some of the nuggets she shared that evening:

1. Being in a good mental space is key;
2. Review your resume and try to anticipate questions that may be asked, so that one's responses are aligned with everything in the resume;
3. Dress professionally, as the image you present is very important. Avoid bright colours;
4. Sitting in an upright posture with hands held tight indicates that one

is in control;

5. Know as much information about the organisation as possible, for example, their mission, core values and staff complement;
6. You should be able to communicate eloquently with the panel.

Leya Musunga

..... TEAM IODSA SPEECHCRAFT

Tuesday 7th February marked the beginning of the first session of a six-week Speechcraft being run for the Institute of Directors South Africa (IoDSA). A Speechcraft is a blended learning programme designed to provide optimal support for learners interested in building their communication and public speaking skills. The delegates from IoDSA made use of the digital resources provided by Toastmasters International. All Delegates were registered on Base Camp, and their progress was plotted through the system, including the uploading of completed Evaluation Resources. This will allow all delegates to take Level 1 as a credit when they join a Toastmasters Club after the Speechcraft.

The first meeting was an exciting one as it had 38 delegates and four IoDSA Team members in attendance, with an additional 15 Toastmasters either taking up roles for the night or supporting the team. This is the first of four Speechcrafts that will be held with IoDSA this year, so, if you are an experienced Toastmaster and interested in being part of the team, you can join the Whatsapp group at <https://chat.whatsapp.com/KVftPO8IFz96PAr50>

Leya Musunga



SHARK TANK MEETS VODACOM MIDRAND TOASTMASTERS CLUB

The Vodacom Midrand Toastmasters Club in South Africa recently held a meeting themed 'Shark Tank', based on the famous TV show, where aspiring entrepreneurs pitch their business models to a panel of investors and persuade them to invest money in their idea. It was a night where Toastmasters were encouraged to do likewise in a night that was dedicated to impromptu speeches. To aid the Toastmasters during the session, the evening was started off with a Table Topics Educational, to remind everyone that they still need to follow the rules of presenting a speech when asked to speak impromptu. With the word of the day being 'cashflow', it definitely was an exciting night of learning.

Leya Musunga

SURPRISE EVENT



At the start of the year, a group of Toastmasters got together to organise a special event that was held on the 10th of February 2023. Every person that was invited, from the former club members to the current members, agreed to attend the event. As a Toastmasters family, everyone gathered on that specified date to celebrate the birthday of one of our Club members.

He is not only the only Club's holder of the DTM award and a wise member; he inspires and motivates each member of the Club and members from other Clubs too. In addition, he always encourages our Club members to take part in speech contests; he supports our Club like his family. He is one of the people who ensured that the Mauritius Toastmasters Club became part of District 74.

This handsome member, who is always surrounded by ladies, is the one and only DTM Robert Ward - also known as Bob Ward. Everyone would attest that they had a blast that night with fun and games. Not only did we celebrate Bob's birthday, but the event allowed all that were gathered to rekindle and develop new friendships.

Bob definitely left an indelible mark on each person that was gathered that day.

Sarah-Jane IP Kwong





District 74 | Southern Africa

Upcoming Division Contest Dates

MARCH

Saturday 18

Division
L

Division
M

Division
O

Division
Y

Division
B

Saturday 25

Division
E

Division
H

Division
I

Division
S

APRIL

Saturday 01

Division
A

Division
D

Division
Z

Division
P



Triple Crown Award



ACHIEVED 3 EDUCATIONAL AWARDS IN A SINGLE YEAR

Congratulations!

Completed 3 levels

Bertus Viljoen
Carla Wasserfall
Daniel Erasmus
Desideria Gideon
Evangeline H. Sebenzile
Ezra Rasethe
Frazer Matonga Dzonzi
Gabriel S. Khumalo
Jerry Mutamba
Joao Carvalho
Jorge Mugumbe

Karen A. Levy-Strauss
Kashinee Mardiapoulle
Katlego Phage
Kedibone C. Moselane
Mandy Moyo
Mbute R. Andreas
Melissa Awu
Misa Nicolas Nanjarivelo
Nomonde Booi
Nthathi B. Mokhantso

Paballo Mere
Pieter Barnard
Robert Ward
Severine Seedoo
Sheron Ndlovu
Tapiwa Bepe
Tasnim Young-Norris
Thabo L. Ramogayane
Thobile Mbongwa

Completed 4 levels

Basani Chavalala
Isaac C. Ziba
Joanne Schmitt

João Sarmento
Kobie Lottering

Njabulo Thela
Prince B. Beza

Completed 5 levels

Dilshaad Rajabalee
Esau Kasonda
Lubabalo Tybosch
Segametsi Moumakwa

Completed 6 levels

Mzonjani Nkomo
Stanley Phiri

Completed 8 levels

Joselyn Matizanhau
Natalie Thomas

Completed 9 levels

Egbert J. Scherma
Devin J. Pearson

