



District 74
September 2025
District council
Meeting

Area Director Reports
Division A - C

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

nicola.mathieson73@gmail.com

Area: *

A1

Area Director Name & Surname: *

Nicola Mathieson

Date Submitted: *

DD MM YYYY

01 / 09 / 2025

Area Director Overview *(What is your vision for your area?)* *

To grow members and aim for Smedley Distinguished in at least 50% of the clubs

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☒ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

We embrace the TI values in our Area Council _____

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

30 / 09 / 2025

Where will you charter the club?

GIBS

Opportunities to charter a club

GIBS

Challenges to charter a club *

waiting to get a meeting with senior decision makers

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

CIS Toastmasters Club, Johannesburg Toastmasters Club, Egoli Golden City Club, Green Speakers

Is there any way that District can support renewals in your area ?

No assistance required for renewals

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Egoli Golden City Club needs assistance to grow members from 9 to 17

List the clubs under charter strength (less than 20 members): *

Egoli Golden City (9) and CIS Toastmasters Club (11)

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Egoli Golden City

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes, although Green Speakers do struggle with their members updating Pathways but they are putting some rewards in place to assist with this

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done? Please also indicate if and where district can assist

Only Johannesburg Toastmasters Club have only been able to email a PDF version but we are still trying to help them submit online

Area Contest Date *

DD MM YYYY

28 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

We want to hold a joint Club and Area Contest

Club Success Stories *

Johannesburg Toastmasters have achieved 2 and Green Speakers have achieved 3 of their DCP goals.
All clubs achieved 100% of COT

Brief Summary *

We need to focus on assisting Egoli and CIS for membership growth. The Council are positive and have already developed a great collaborative spirit. We are going to have a tram building on 4 October. We are already visiting one another's clubs. I am positive that we can achieve at least the minimum base growth for these clubs. I am enjoying the journey thus far.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

carmelita.kruger@ominsure.co.za

Area: *

A2

Area Director Name & Surname: *

Carmelita Kruger

Date Submitted: *

DD MM YYYY

22 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

To be distinguished

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☒ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☐ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Communicating honestly, actively listen to clubs and support their growth, Set goals and celebrate wins

Area Club Growth

New Club to be Chartered (If you can not answer one of these questions yet, just add N/A)

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

n/a

Opportunities to charter a club

n/a

Challenges to charter a club *

n/a

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

4

Is there any way that District can support renewals in your area ?

help with lead generation and club growth especially for the community club

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

n/a

List the clubs under charter strength (less than 20 members): *

WBS, L'avenir, The Sages, Sasol Energy - ALL my clubs below 20

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

WBS

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

yes

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

WBS - Yes, L'avenir - Yes, Sages - Yes, Sasol- Yes but had issues submitting

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

n/a

Area Contest Date *

DD MM YYYY

08 / 03 / 2026

Club Contests (*List clubs with their contest dates*) *

not available yet

Club Success Stories *

.

Brief Summary *

.

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Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

fortunesradebe@gmail.com

Area: *

A3

Area Director Name & Surname: *

Fortune Radebe

Date Submitted: *

DD MM YYYY

29 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

It is be a President distinguished area

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☒ Audio for hybrid
- ☐ Venues
- ☒ Other: Lectern

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☐ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I will respect all club leaders and their respective positions, especially at counsel meetings and club visits. I will be honest in all my communication as well as transparent. I will also lead by example and not set unrealistic targets for the clubs.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

All clubs

Is there any way that District can support renewals in your area ?

To promptly assist when there are escalations

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

N/A

List the clubs under charter strength (less than 20 members): *

N/A

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

21 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

All clubs under A3 will have their club contests on the 21st of March 2026

Club Success Stories *

To date all 4 clubs have managed to attend COT and have sent all 7 officers

Brief Summary *

The clubs under the area seem to be in good shape and have the capacity to all achieve smedley distinguished with the exception of one which will only be able to achieve President distinguished due to missing the club officer list deadline.

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Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

moeketsi.nthombeni@ominsure.co.za

Area: *

A4

Area Director Name & Surname: *

Moeketsi Nthombeni

Date Submitted: *

DD MM YYYY

28 / 08 / 2025

Area Director Overview *(What is your vision for your area?) **

To see the Area Distinguished, growing with new club and supporting the already existing clubs to achieve Excellence

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Assistant Area Director

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☒ Other: None

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I will lead by example, this includes visiting all clubs in my area and taking up roles and completing my pathway level. I have cultivated a culture of inclusiveness and support for my clubs where everyone feels supported. I am prioritizing serving all toastmasters involved in District 74.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

01 / 02 / 2026

Where will you charter the club?

Potchefstroom

Opportunities to charter a club

I am already in contact with people in Potch to Start a club there that will serve the University and the community at large.

Challenges to charter a club *

access to information and ways to proactively work on this club starting business

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

All Clubs in my Area will be renewing and they are also increasing their membership base.

Is there any way that District can support renewals in your area ?

N/A

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Ignite Toastmasters Club, Alberton Toastmasters Club and Gold reef toastmasters club

List the clubs under charter strength (less than 20 members): *

Standard bank toastmasters Club

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Not all Club members are on pathways and the Club exco have planned educational to assist members with accessing pathways.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

ignite-Yes

SBO - Yes

Alberton -Yes

Gold reef - Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

N/A

Area Contest Date *

DD MM YYYY

28 / 02 / 2025

Club Contests *(List clubs with their contest dates) **

N/A

Club Success Stories *

N/A

Brief Summary *

N/A

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Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

peterkahmad@gmail.com

Area: *

B1

Area Director Name & Surname: *

Peter Ahmad

Date Submitted: *

DD MM YYYY

28 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

A well provisioned Area with strong inter-club support and engagement.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☒ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☒ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
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3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☒ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☐ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Lead by example and be seen to lead in various tangible ways - club visits, club member orientation, club contests etc.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

Challenges to charter a club *

To be determined

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

All x4 - Winelands, Vodacom, Siemens and Table View

Is there any way that District can support renewals in your area ?

Not anything immediately needed

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Table View / Winelands

List the clubs under charter strength (less than 20 members): *

Vodacom / Siemens

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Vodacom / Siemens

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

6 of the 90 members are not registered on Pathways - some of these 6 have JUST joined

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.)* *

Yes before close of July

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

28 / 02 / 2026

Club Contests (*List clubs with their contest dates*) *

TBC

Club Success Stories *

TBC

Brief Summary *

TBC

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

carolann@isales.co.za

Area: *

B2

Area Director Name & Surname: *

Carol-Ann Savosnick

Date Submitted: *

DD MM YYYY

25 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

Select Distinguished

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☒ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I'll make myself available to assist any members/leaders experiencing any difficulties or problems in their roles or with their projects.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/a

Opportunities to charter a club

Not sure when or where

Challenges to charter a club *

Too many clubs already.

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

All of them.

Is there any way that District can support renewals in your area ?

Help spread encouragement through posters and flyers online.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Chuckle 'n Chirp

List the clubs under charter strength (less than 20 members): *

Stellenbosch, Northern Star and Sanlam

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

None

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Chuckle 'n Chirp - Yes

Stellenbosch - Not yet

Northern Star - Yes

Sanlam - Not sure

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Stellenbosch's CSP will be done on the 30th.

Area Contest Date *

DD MM YYYY

14 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

Stellenbosch and Chuckle 'n Chirp will not be holding club contests. Northern Star and Sanlam remain to be seen.

Club Success Stories *

I have no stories right now

Brief Summary *

We haven't had an area council meeting yet but I am planning to have one soon, so as to ascertain where all my clubs are at present and to see if any of them need any assistance.

The general feeling is that they're doing okay, for now.

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Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

geraldp@3dconsulting.co.za

Area: *

B3

Area Director Name & Surname: *

Gerald Pietersen

Date Submitted: *

DD MM YYYY

03 / 09 / 2025

Area Director Overview *(What is your vision for your area?)* *

To start at least one new club and ensure a healthy area with club members at an average of 20 members.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

☒ Banners

☒ Projector

☐ Audio for hybrid

☒ Venues

☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.

☐ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.

☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.

☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.

☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.

☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☐ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Firstly, by living it out and incorporating this into my speeches, club visit addresses and checking with member how they incorporate this into their daily lives.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

Yes

Challenges to charter a club *

Buy-in from HR Director

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

All Clubs

Is there any way that District can support renewals in your area ?

I would love to grow Atlantic, but will try and join their exco meeting first to understand their goals

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

ACT, Rhodes and Algoa

List the clubs under charter strength (less than 20 members): *

Atlantic

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Atlantic - No club coaches have been appointed yet

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Not all club members. The newer members still need to enrol, but we will work to changing the number of Algoa and Rhodes by end of September

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Algoa - YES

ACT - YES

Rhodes - No

Atlantic - No

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Rhodes - 19th September. Assistance can be given from 22nd

Atlantic - 19th September. Assistance can be given from 22nd

Area Contest Date *

DD MM YYYY

28 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

ACT - TBC

Algoa - TBC

Rhodes - TBC

Atlantic - TBC

Club Success Stories *

N/A

Brief Summary *

N/A

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

anelisiwelzumana@gmail.com

Area: *

B4

Area Director Name & Surname: *

Anelisiwe L Zumana

Date Submitted: *

DD MM YYYY

01 / 09 / 2025

Area Director Overview *(What is your vision for your area?)* *

- Renewal of old members, and boot member retention.
- Encourage educational progress of members.
- Organize joint meetings or speech contests, and Emissary participation.
- Regular club visits

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☐ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Getting the VPEs and VPMs is really slow.

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☒ Audio for hybrid
- ☒ Venues
- ☐ Other: _____

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Performing my duties in alignment with the core values of TI.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

01 / 01 / 0

Where will you charter the club?

Komani

Opportunities to charter a club

Walter Sisulu University

Challenges to charter a club *

Funding for the students.

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Pep Talkers Toastmasters Club

Protea Toastmasters Club

Anrol Toastmasters Club

Komani Toastmasters Club

Is there any way that District can support renewals in your area ?

Motivational email and reminder.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Anrol International Advanced Toastmasters Club

List the clubs under charter strength (less than 20 members): *

Protea Toastmasters Club

Komani Toastmasters Club

Pep Talkers Toastmasters Club

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Not all members have onboarded.

- Delay one-on-one onboarding session/scheduling a date.
- No attendance for Basecamp onboarding training.
- Either ignore the Pathway selection pdf.

The above are assumptions based on the behavior of members who still need to onboarding.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

Protea Toastmasters Club - ??

Anrol International Advanced Toastmasters Club - yes

Pep Talkers Toastmasters Club - yes

Komani Toastmasters Club - yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Protea Toastmasters Club no update yet. On the last check in with them, they were going to meet as the exco and finalize the last section of the plan.

Area Contest Date *

DD MM YYYY

14 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

Protea Toastmasters Club - 3/2/2026

Anrol International Advanced Toastmasters Club - 13/2/2026

Pep Talkers Toastmasters Club - 19/2/2026

Komani Toastmasters Club - 25/2/2026

Club Success Stories *

Pep Talkers Toastmasters Club is used to help new employees settle in and build their confidence, coming into a new work environment.

All 7 executives for Anrol International Advanced TM Club has been trained.

Brief Summary *

Priority areas(in order):

- Member retention
 - Have renewals completed before 20th September and latest being 30th September.
 - Regular visits
 - Acknowledge leadership efforts
 - Elect area council
-

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

devilliers.nick@gmail.com

Area: *

C1

Area Director Name & Surname: *

Nicholas De Villiers

Date Submitted: *

DD MM YYYY

07 / 09 / 2025

Area Director Overview *(What is your vision for your area?)* *

Keep clubs at the level they achieved last year or better.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☐ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: None

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☒ Other: don't know

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
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- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☐ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.

☐ Other:

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

To treat people with respect at all times.
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

no plans
.....

Opportunities to charter a club

no
.....

Challenges to charter a club *

no plans to charter new club

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

all clubs

Is there any way that District can support renewals in your area ?

No

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Cape

Town; Two Oceans; Westlake

List the clubs under charter strength(less than 20 members): *

Good Hope 18

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

none

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

yes

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

Westlake no. All others yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Westlake - cannot reach president. VPE contacted.

Area Contest Date *

DD MM YYYY

01 / 01 / 2100

Club Contests *(List clubs with their contest dates) **

To confirm in September

Club Success Stories *

Two Oceans and Good Hope hosted excellent meetings in August and September when I visited.
Extremely well run clubs.

Brief Summary *

Plan to attend club meetings at Westlake and Cape Town in September or October. Will work with clubs to address challenges. Membership growth may be an issue as there is significant financial strain in the country and people are cutting back on non essential expenses.

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

oozeern@gmail.cm

Area: *

C2

Area Director Name & Surname: *

Nadeem Oozeer

Date Submitted: *

DD MM YYYY

01 / 09 / 2025

Area Director Overview *(What is your vision for your area?)* *

It is moving slowly but surely.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☒ Banners
- ☒ Projector
- ☒ Audio for hybrid
- ☒ Venues

☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.

☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Through motivational speeches

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

All 4

Is there any way that District can support renewals in your area ?

Supporting Universal toastmaster that is an online club

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Breakfast Club,

List the clubs under charter strength (less than 20 members): *

Pinelands Club, The Grove Club, Universal Club

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Universal club,

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

30 / 11 / 2025

Club Contests *(List clubs with their contest dates)* *

Not yet finalised

Club Success Stories *

The club are seeking feedback from AD and implementing suggestions

Brief Summary *

So far, good progress. Exco members are feeling overloaded with information that make them mute communications.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

derickmujera@gmail.com

Area: *

C3

Area Director Name & Surname: *

Derick Mujera

Date Submitted: *

DD MM YYYY

27 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

To see all my 4 clubs reach president's distinguished and add two more clubs!

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☒ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☒ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Making sure that everything i do exemplifies and lives the TI core values. Respecting everyone and their opinions. Going above and beyond in serving my area and the district as a whole.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

we are looking to pitch the Gallagher foundation and Rlabs

Challenges to charter a club *

we do not know the how to process of approaching to chartering a corporate club. the training that was conducted for ADs was not in-depth but surface level and not sufficient! However, the Div director and Granny Be have been approachable and helpful

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

cape town speakers, the professionals, nedbank cape, toastED

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Nedbank cape and ToastED

List the clubs under charter strength (less than 20 members): *

Cape town speakers and The professionals

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

The professionals has 10 members and their club coach is Granny Be007

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

all club members are on pathways

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

cape town speakers - yes ToastED - yes Nedbank cape - yes The professionals - yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done? Please also indicate if and where district can assist

all CSPs submitted

Area Contest Date *

DD MM YYYY

28 / 03 / 2026

Club Contests (*List clubs with their contest dates*) *

none yet

Club Success Stories *

all my 4 clubs reached president's distinguished last year! 2 out of my 4 clubs have charter strength (more than 20 members)

Brief Summary *

all my 4 clubs reached president's distinguished last year and my goal is to keep the fire burning by making sure that i am available when needed through support and collaboration.

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

boshoff.michelle@gmail.com

Area: *

C4

Area Director Name & Surname: *

Michelle Boshoff

Date Submitted: *

DD MM YYYY

27 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

My vision for Area C4 is to support each club in achieving strength, stability, and quality meetings. I aim to encourage leadership, member engagement, and growth while guiding clubs toward Distinguished goals.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☒ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☒ Banners
- ☒ Projector
- ☐ Audio for hybrid
- ☒ Venues
- ☒ Other: Options for venue's available (on request/approval)

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☐ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I will live the Toastmasters values of Integrity, Respect, Service, and Excellence through transparent communication, respectful support of clubs, service-oriented leadership, and striving for high standards in delivery.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

Opportunities to charter a club

Challenges to charter a club *

Capacity

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Clubs renewing: Ninety One, Speeches by Peach Payments, Table Bay, Talking Heads.

Is there any way that District can support renewals in your area ?

Assistance with dues reminders and guest-to-member conversion would be valuable.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Ninety One – 24 members 

Speeches by Peach Payments – 28 members (but reduced active base) 

List the clubs under charter strength(less than 20 members): *

Table Bay – 16 members

Talking Heads – 15 members

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.)* *

Ninety One – No.

Speeches by Peach Payments – No.

Table Bay – Yes

Talking Heads – Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

With this support, and a continued focus on quality meetings, recruitment, leadership development, and role fulfilment, we are confident the outstanding CSPs will be submitted soon

Area Contest Date *

DD MM YYYY

21 / 02 / 2026

Club Contests *(List clubs with their contest dates)* *

Club contests: Dates not yet confirmed for all clubs.

Area contest date: To be confirmed.

Club Success Stories *

Ninety One: Finding their rhythm; reduced meetings to monthly due to work pressures. Corporate support remains, but leadership capacity is stretched.

Speeches by Peach Payments: Strong foundation with online meetings and corporate support in place. Membership impacted by restructuring, but new President is actively rebuilding to push the club forward.

Table Bay: Positive energy with good attendance, consistent meetings, and regular guests. Running membership drives and guest nights to strengthen their base. The EXCO team is showing strong leadership.

Talking Heads: Positive energy with good attendance and engaging meetings. Regular guest attendance and strong membership drives show momentum. The president is doing a great job. The club leadership is committed and engaged

Brief Summary *

Area C4 is stable, with good leadership in place and clubs actively working to maintain and grow their membership. While some clubs are rebuilding, there is energy, collaboration, and commitment across the Area. With continued focus on quality meetings, recruitment, and leadership development, we are on track to achieve our goals.

In collaboration with District Director Lorna, I have communicated certain months where my availability will be more constrained, especially after hours and business trips. With her support, we are ensuring continuity, training for EXCOs, and that Area deliverables remain on track.

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

cjohnjansen1221@gmail.com

Area: *

C5

Area Director Name & Surname: *

Cornelius-John Jansen

Date Submitted: *

DD MM YYYY

29 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

- * Engage with my clubs to build rapport.
 - * Be a support base to them to fulfill their Club Success Plan & be their Catalyst of Success
 - * Work with my clubs to improve overall quality of meetings, and the club, per se.
 - * Get my clubs to collaborate with each other and form Toastmasters camaraderie in Namibia.
 - * Start at least one new club in my Area hopefully before the end of September.
 - * Get my clubs excited about the Speech Contest and bring the winner from our Area C5.
 - * Hold a Toastmasters Week at the end of January 2026 to showcase what value we can add to our Namibian Society (including COTii and our Area Speech Contest).
-

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☐ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary

☒ Other:

I am receiving assistance from different people at the moment, but I also approached certain individuals to assist me as PQD, CGD and Area Secretary. I am awaiting their confirmation. I only have the following Club Exco represented on my Area C5 Council: Swakopmund = Pres + VPE; Walvis Bay = Pres + VPE + VPM; Tarentaal = Pres + VPM; Seagulls = Pres; NAMFISA = Pres + VPM; Old Mutual = VPM

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☒ Projector
- ☒ Audio for hybrid
- ☒ Venues

☒ Other:

I will be negotiating with my clubs to utilize their venues and equipment. Granny Be is my go-to person for audio for hybrid. I intend to arrange a fundraiser to purchase an Area banner.

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☒ Other: i will ALL THREE as mentioned above. _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

As AD,

* I will operate with integrity where I will be the truth (open and honest about my struggles), instead of painting a bright picture while I am actually "drowning".

* I will treat my Club leaders with respect keeping in mind that the Exco roles are volunteer positions and life happens. I cannot become frustrated with people.

* I will go the extra mile to make sure that each club member receives the service they pay for.

* I will endeavor to offer quality programs/ meetings/ contests, etc. by encouraging my Exco to deliver excellence to their members.

Area Club Growth

New Club to be Chartered (*If you can not answer one of these questions yet, just add N/A*)

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

I have started reaching out to a corporate company in Windhoek to charter a club.

Challenges to charter a club *

My current clubs are all challenges, per se, for different reasons. It is difficult to focus on chartering new clubs when your current clubs collaborate haphazardly. My community clubs all double up on their Exco roles. which causes them to be overburdened. This scenario causes a lack of willingness to volunteer to take up extra roles on the Area Council. Thus, I am basically functioning on my own trying to run an area with six clubs. Our Division Director, Lorna Holtman, is a source of tremendous encouragement.

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Tarentaal Club

Seagulls Club???????? (I am uncertain if they will renew because this club has not complied to any of my requests thus far = no club officer list submitted, no CSP, no proxy assignment, no dates of meetings, etc. BUT I am trying to stay optimistic)

Swakopmund Toastmasters Club

Walvis Bay Toastmasters

NAMFISA Toastmasters Club

Old Mutual Toastmasters Club

Is there any way that District can support renewals in your area ?

Yes, please. Seagulls club is mostly uncooperative and have not yet submitted their Club Officer List at the end of June. Despite numerous reminders, there are only empty promises when it comes to this COL, the CSP, and other requests. I do not know if the reminders for renewals reached the members.

I have a lot of expenses currently and find it difficult to travel to Windhoek (return trip more than 900km) to visit these clubs in-person to hopefully build better rapport.

I connected with a DTM from Windhoek (Hannah Schmidt) to be my PQD who could personally link up with these clubs to try and convince them to renew. I am taking up talks with her around the middle of September when she returns from Cape Town.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Tarentaal Club (22 members)

Old Mutual Toastmasters Club (22 members)

List the clubs under charter strength (less than 20 members): *

Seagulls Club (11 members)

Swakopmund Toastmasters Club (12 members)

Walvis Bay Toastmasters (13 members)

NAMFISA Toastmasters Club (9 members)

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

* NAMFISA (the club president is very open, and it seems they are moving forward with the few members (so I am not sure if they really need a coach).

* SEAGULLS Club (11 members) - seems to be in trouble.

I have not yet arranged for the appointment of any club coach.

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

I am only sure of:

- Walvis Bay, Toastmasters
- Old Mutual Toastmasters Club
- Tarentaal Club
- NAMFISA Toastmasters Club

- Unfortunately, I am not certain, about Seagulls Club because I really battled to get a hold of all the Exco members. So far, I only managed to locate the Club president on the 11th of August and no other Exco member, yet. The response from the president is very sporadic, and the promises empty (due to his hectic schedule, it seems).

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.)* *

Tarentaal Club - Yes
Seagulls Club - No
Swakopmund Toastmasters Club - Yes
Walvis Bay Toastmasters - Yes
NAMFISA Toastmasters Club - Yes
Old Mutual Toastmasters Club - Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

No cooperation from Seagulls Club - only empty promises. I covet assistance, please. If you can correspond with the Exco and make them realize the importance of cooperation, I will truly appreciate it.

Area Contest Date *

DD MM YYYY

07 / 02 / 2026

Club Contests *(List clubs with their contest dates)* *

I am still trying to sell the idea and benefits of Speech Contest to some of my clubs.

I will try and combine contests for two clubs at a time due to logistics - role players:

Tarentaal Club (to be determined < proposed date: End of January 2026)

Seagulls Club (to be determined < proposed date: End of January 2026)

Swakopmund Toastmasters Club (End of January 2026)

Walvis Bay Toastmasters (End of January 2026)

NAMFISA Toastmasters Club (to be determined < proposed date: End of January 2026)

Old Mutual Toastmasters Club (to be determined < proposed date: End of January 2026)

Club Success Stories *

Tarentaal Club - all Club Officers trained COTi, 2 new members

Seagulls Club - nothing that I am aware of

Swakopmund Toastmasters Club - 6 COTi roles trained for.

Walvis Bay Toastmasters - all Club Officers trained COTi

NAMFISA Toastmasters Club - All members renewed

Old Mutual Toastmasters Club - All members renewed, 1 DCP point so far

Brief Summary *

My struggles to get hold of all the exco members of the different clubs were intense! Graciously, I got hold of most of them as late as the 11th of August!

There seems to be an excitement and relief that I reached out to them (the different clubs and ExcOs) and managed to locate them. They promised to cooperate from now on.

The only club evading me, and who has not yet introduced their Exco to me, is Seagulls Club. Seagulls club is mostly uncooperative, and they have not yet submitted their Club Officer List which was due at the end of June. Despite numerous reminders, there are only empty promises when it comes to this COL, the CSP, and other requests. I do not know if the reminders for renewals reached the members.

We had our first Area Council meeting (online) on Wednesday, the 20th of August, and 4 people including me, attended.

Currently, I am busy contacting exco members individually, hoping to convince them to avail themselves to join our Area Council and assist me.

I am also about to schedule a visit to Windhoek to attend club meetings and meet all of the Exco and club members in-person.

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