



District 74
September 2025
District council
Meeting

Area Director Reports
Division D - F

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

vivienboddy@mweb.co.za

Area: *

D1

Area Director Name & Surname: *

Vivien Boddy

Date Submitted: *

DD MM YYYY

25 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

Presidents Distinguished - minimum of 2 New Clubs, no loss

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: I have some Council Members who will assist when called upon to do so

Does the Area have any equipment or venues at your disposal?

- ☒ Banners
- ☒ Projector
- ☒ Audio for hybrid
- ☒ Venues
- ☒ Other: The equipment is not my own but have people who would assist

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☒ Other: Also asking for Leads for New Club opportunities

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☒ Other: Trying to reintroduce a way to get Clubs to visit other Clubs

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Always be aware of the importance of these values in everything we do. Accept that each Club will do things differently and as long as they are working within these parameters, support them in their programs perhaps highlighting other factors that could be added to grow their expertise. To maintain integrity always when dealing with the Clubs and let them know I am a person who can be trusted.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

30 / 07 / 2025

Where will you charter the club?

Ballito

Opportunities to charter a club

Keen to Charter at least 1 Club in Central Durban

Challenges to charter a club *

We are short of people to assist with the Charter process

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Durban Umgeni Toastmasters Club, Nedbank Allstars, (Ballito - New Club) work being undertaken on Umhlanga Toastmasters Club, repurposing and discussions around Sell the Sizzle Toastmasters Club

Is there any way that District can support renewals in your area ?

Yes, Sell the Sizzle and Umhlanga, District already in discussions

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Ballito Toastmasters Club, Durban Umgeni Toastmasters Club, Nedbank Allstars

List the clubs under charter strength (less than 20 members): *

Umhlanga Toastmasters Club and Sell the Sizzle

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Umhlanga and Sell the Sizzle have less than 12 Members. No Coach appointed as yet

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

New Club Ballito, most Members are Pathways enrolled. Durban Umgeni Toastmasters Club, not all Members are Pathways enrolled. Have mentioned this to the President and VPE. Nedbank AllStars excellent. Sell the Sizzle and Umhlanga challenges

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

All Clubs submitted except for Sell the Sizzle

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

This will be done when President returns from Conference in Philadelphia

Area Contest Date *

DD MM YYYY

21 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

No dates as yet for Club Contests

Club Success Stories *

Ballito Toastmasters Club Launch started in May 2025. Was Chartered in July 2025. Very strong vibrant Club with loads of room for growth. Possible District Leaders to come from here.

Brief Summary *

2 Clubs that present a challenge to this area - Umhlanga Club and Sell the Sizzle (an online Club). Membership has been a challenge. Repurposing of Umhlanga - talks. Sell the Sizzle needs assistance. Nedbank AllStars, Durban Umgeni Toastmasters Club and Ballito are strong Clubs with bright futures. Looking to grow this Area by at least 1 more Club perhaps 2 by 30 June 2026.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

gilharp@gmail.com

Area: *

D2

Area Director Name & Surname: *

Gil Harper

Date Submitted: *

DD MM YYYY

19 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

For all clubs to end the year on 20 members

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☒ Banners
- ☐ Projector
- ☒ Audio for hybrid
- ☐ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☐ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☐ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☐ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☐ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☐ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Encourage clubs to reach for the vision and incorporate the values in all my interactions.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

Pietermaritzburg or Hilton

Opportunities to charter a club

Challenges to charter a club *

n/a

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Kloof, Crest Connect, Pietermaritzburg, Toast and Talk

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Toast and Talk has 21 members but many are not renewing

List the clubs under charter strength (less than 20 members): *

Kloof, Crest Connect, Pietermaritzburg

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Kloof, Crest Connect, Pietermaritzburg

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

31 / 01 / 2026

Club Contests *(List clubs with their contest dates)* *

Have not set yet

Club Success Stories *

Pietermaritzburg was at crisis but seems to have turned around.

Brief Summary *

All clubs have submitted CSPs and all have attended COT. All are in the process of renewals.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

lesegonhlapo@gmail.com

Area: *

D3

Area Director Name & Surname: *

Lesego Nhlapo

Date Submitted: *

DD MM YYYY

30 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

To collaborate, grow and achieve excellence.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

☐ Banners

☒ Projector

☒ Audio for hybrid

☐ Venues

☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.

☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.

☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.

☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.

☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.

☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I will model Integrity by being transparent and accountable, show Respect by valuing and including all members, demonstrate Service by being proactive and supportive of clubs, and pursue Excellence by encouraging continuous improvement, celebrating achievements, and raising standards across the Area.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Pinnacle and Highway

Is there any way that District can support renewals in your area ?

KPMG and Umlazi need more information on The Garmeson Trust, offering an educational on that could assist. KPMG has no members from KPMG, getting them access to the corporate platform could assist.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Highway and Pinnacle

List the clubs under charter strength (less than 20 members): *

KPMG and Umlazi

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

KPMG and Umlazi

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

KPMG and Umlazi could do with an educational on base camp.

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Yes to all.

If Club Success Plan was not submitted yet, do you have any indication by when it would be done? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

28 / 08 / 2024

Club Contests *(List clubs with their contest dates)* *

Not yet decided.

Club Success Stories *

All clubs have at least 4 club officers trained with two having trained all club officers. KPMG initiating member onboarding every Monday and hosted Mandela Day with speakers from various clubs.

Brief Summary *

VPPR support required in terms of advertising upcoming Open House events and overall utilisation of social media to grow the clubs. Educationals requested to help enhance membership experience covering various topics and way forward after joining TMI.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

palesabmakgato@gmail.com

Area: *

D4

Area Director Name & Surname: *

Palesa Makgato

Date Submitted: *

DD MM YYYY

26 / 08 / 2025

Area Director Overview *(What is your vision for your area?) **

As the D4 Director I will inspire a culture of continuous improvement and celebration, building an area where clubs aspire to flourish through their Toastmasters journey.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☐ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☐ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☐ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Being transparent by sharing bad and good news with club officers in the Council to ensure it is communicated to their respective clubs.

Being approachable to not only the club leaders but any of their members who would like to approach me for any guidance.

Recognizing excellence through celebrating their achievements and goals. Sharing their achievements as communicated by the District Committee.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

I am awaiting their confirmation of renewals

Is there any way that District can support renewals in your area ?

Yes,

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

None

List the clubs under charter strength (less than 20 members): *

The Keynote Club: IQbusiness Toastmasters

Nedbank Next Gen Toastmasters

Multichoice Toasties

The MultiVoice Academy

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Nedbank Next Gen Toastmasters

Multichoice Toasties

The MultiVoice Academy

These are corporate clubs who are usually limited to recruiting only within their organisations.

Club Coaches have not been appointed as yet

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

This is yet to be confirmed as soon as I have completed my club visits.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.)* *

The Keynote Club: IQbusiness Toastmasters - Yes

Nedbank Next Gen Toastmasters - Yes

Multichoice Toasties - No

The MultiVoice Academy - Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

The club was having a challenge with the digital version. This has been escalated to the district committee and Toastmasters International help desk who have confirmed that they are aware of the issue and IT is working on resolving it.

It will be submitted before 30th September deadline

Area Contest Date *

DD MM YYYY

21 / 02 / 2025

Club Contests *(List clubs with their contest dates)* *

N/A

Club Success Stories *

N/A

Brief Summary *

N/A

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

leese@nedbank.co.za

Area: *

E1

Area Director Name & Surname: *

Lee Seema

Date Submitted: *

DD MM YYYY

01 / 09 / 2025

Area Director Overview *(What is your vision for your area?)* *

Our Area is a thriving community where every club grows stronger, and every member discovers their voice. By empowering clubs with the tools, support, and inspiration they need, we achieve excellence together and contribute meaningfully to the success of Members, clubs District 74 and Toastmasters as a whole.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
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Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☒ Other: None at the moment

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
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2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
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- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
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- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☒ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

As an Area Director, I will uphold Integrity by being transparent, fair, and accountable in my leadership and decision-making. I will demonstrate Respect by valuing the unique contributions of every club and member, creating an inclusive and supportive environment. Through Service, I will put the needs of my clubs first, providing guidance, encouragement, and resources to help them thrive. Finally, I will pursue Excellence by setting high standards, encouraging quality club meetings, and supporting each club in achieving its goals, thereby contributing to the overall success of District 74.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

Not yet identified.

Opportunities to charter a club

To be confirmed – exploring opportunities within my network and community (open to guidance and support).

Challenges to charter a club *

One of the challenges I foresee is in chartering a new club. While I do have some ideas, I am not yet certain about the timing or the best place to start. I recognize that this is an area where I will need support and guidance from my Division and District leaders to ensure the process is carried out effectively and sustainably. At the same time, I am open to learning from experienced leaders, seeking mentorship, and exploring opportunities within my network to identify potential clubs. With collaboration and the right support, I am confident I can overcome this challenge and contribute to District 74's growth.

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

None

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

4th Dimention, Nedbank Club, Nedbank Executive

List the clubs under charter strength(less than 20 members): *

Bryanston Breakfast, 5th Dimension

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Bryanston Breakfast Toastmasters, coach not yet appointed. Club just elected their new Executive.

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

5th Dimension has new members requiring support for Pathways.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.)* *

All but 5th Dimension due to the new selection of Excon, they have committed to submit by Wednesday 3rd.

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

By Wednesday 3rd September.

Area Contest Date *

DD MM YYYY

11 / 04 / 2026

Club Contests *(List clubs with their contest dates)* *

Not yet Identified

Club Success Stories *

4th dimension trained all 7 Exec members.

Brief Summary *

Area E1 clubs are actively engaging members through quality meetings and renewal reminders, with most clubs on track to meet the September 30th deadline, though we are encouraging completion by September 20th to ensure early compliance. Some Clubs are maintaining good standing, with a mix of in-person and hybrid formats supporting accessibility. Continued support from the district especially for clubs needing help with renewals and attendance, will be key to sustaining momentum and achieving Distinguished Club goals.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

reena.ablandig@gmail.com

Area: *

E2

Area Director Name & Surname: *

Reena Vallabai

Date Submitted: *

DD MM YYYY

30 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

Growing together

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☒ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary

☒ Other:

For one club the President and VPE are not so responsive have included the Secretary

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Area E2 core values are in alignment to Toastmasters International's core values, integrity, respect, service and excellence, focusing on growth and transformation.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

Still exploring

Challenges to charter a club *

No feasible leads

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Randburg, Speechquest, Munsoft, Munsoft2

Is there any way that District can support renewals in your area ?

For the corporate clubs Munsoft, Munsoft2 , will need some assistance

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Randburg, Munsoft, Munsoft 2

List the clubs under charter strength (less than 20 members): *

Speechquest

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

SpeechQuest currently has exactly 12 members. Since the club has seasoned Toastmasters in the ExCo team, we can allow some time before appointing a club coach (maybe three months).

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

For the clubs where members have not chosen a pathway, have communicated to the respective exco team.

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Randburg - yes, Speechquest - yes, Munsoft - yes, Munsoft2 - yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

31 / 01 / 2026

Club Contests *(List clubs with their contest dates)* *

Randburg - 15thJan2026, Speechquest - 22Jan2026, Munsoft - 16thJanuary2026, Munsoft2 - 16thJanuary2026

Club Success Stories *

All clubs completed their proxies on time, submitted their club success plan and minimum of 4 officers were trained in all 4 clubs.

Brief Summary *

The clubs have cooperated well thus far. Only in Munsoft1 the President and VPE are not responding, however, the rest of the team, especially the Secretary and VPPR, have taken the lead in getting things moving for Munsoft1. There is great potential in each club, despite some subtle challenges. Hope that they will be able to maintain their stability and continue building on their strengths.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

xhantimshunqane@gmail.com

Area: *

E3

Area Director Name & Surname: *

Xhanti Mshunqane

Date Submitted: *

DD MM YYYY

30 / 08 / 2025

Area Director Overview *(What is your vision for your area?) **

Our vision is to build an Area of thriving, high-performing clubs where every member finds growth, belonging, and the courage to lead. We strive to create an environment where:

Clubs Flourish: Each club is strong, sustainable, and distinguished through quality programmes, growing membership, and vibrant energy.

Leaders Emerge: Members are empowered to step beyond their comfort zones, take on leadership, and become role models in their communities.

Collaboration Thrives: Clubs share resources, ideas, and energy, creating a supportive ecosystem where success is collective.

Excellence is Normal: Educational achievements, mentorship, and impactful meetings become the standard, not the exception.

Our Area will be known as a hub of excellence and inspiration, where clubs not only meet their goals but also change lives. Together, we will achieve Smedley Distinguished status and set a new benchmark for success in District 74.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

☒ All Presidents

☒ All VPE's

☒ All VPM'S

☒ Club Growth Assistant

☒ Club Quality Assistant

☐ Division Secretary

☐ Other: _____

Does the Area have any equipment or venues at your disposal?

☐ Banners

☐ Projector

☐ Audio for hybrid

☒ Venues

☐ Other: _____

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.

☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

1. Integrity

As Area Director, I commit to acting with honesty and transparency in all engagements with clubs and members. Integrity means following through on promises, giving fair recognition, and ensuring that reporting and guidance reflect the true state of our clubs. By modelling ethical leadership, I set the tone for an environment where trust is the foundation of growth.

2. Respect

Respect is at the heart of collaboration. I treat each club and leader with dignity, valuing their unique strengths, challenges, and cultures. As Area Director, I create a safe space for open dialogue, where diverse voices are heard and every opinion matters. Respect also means acknowledging the voluntary commitment of members and showing gratitude for their service.

3. Service

Service is leadership in action. My role is to support clubs by being present, responsive, and proactive—whether through council meetings, club visits, or mentoring leaders. I view success not in personal achievements but in the growth and recognition of the clubs I serve. By leading with a servant-leadership mindset, I ensure that clubs have the tools and encouragement they need to thrive.

4. Excellence

Excellence means going beyond minimum requirements to create impact. I strive to ensure our clubs don't just reach Distinguished status but deliver life-changing value to members. Excellence in my role includes setting ambitious goals for the Area, encouraging clubs to stretch beyond comfort zones, and celebrating milestones along the journey. Excellence is the standard we uphold together.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

12 / 12 / 2025

Where will you charter the club?

Sandton - Fredgroup Toastmasters Club

Opportunities to charter a club

Sandown Toastmasters Club

Challenges to charter a club *

The first opportunity is to establish a corporate club at Fedgroup, which will provide employees with a platform to enhance their communication, leadership, and teamwork skills. This initiative will strengthen organisational culture, contribute to professional growth, and align with corporate training objectives. By securing executive sponsorship and running impactful demo meetings, the club will create long-term value for both Fedgroup and Toastmasters.

The second opportunity is to launch a community club in Sandown, expanding Toastmasters' reach and offering personal development to a broader audience. This club will attract professionals (mainly) , students, and community members who are eager to grow, creating a diverse and supportive environment. Through targeted PR, collaboration with existing clubs, and open house events, Sandown Toastmasters will become a hub for learning and leadership within the community.

The key challenges include securing commitment from potential members to reach the minimum charter numbers, maintaining momentum after initial interest, and ensuring both clubs have sustainable leadership structures. To mitigate these, we will:

1. Engage corporate sponsors and HR teams early to secure buy-in and link Toastmasters to organisational goals.
 2. Leverage Area Council support and neighbouring clubs to run high-energy demo meetings and open houses.
 3. Put in place a mentorship and coaching framework from experienced members to guide the new clubs through their first year.
 4. Use consistent PR and follow-up strategies to maintain interest and build strong pipelines of prospective members.
-

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Sandton, Morningside , Rivonia and Transformers.

Is there any way that District can support renewals in your area ?

1.Providing Incentives & Recognition

District-led renewal drives (such as contests, recognition awards, or discounts on Division/Area event tickets) can motivate members to renew on time.

Public recognition in newsletters or social media for clubs that achieve 100% renewals creates a sense of achievement and healthy competition.

2.Centralised Communication & Reminders

District can send consistent renewal reminders via email and WhatsApp broadcasts to members directly, reinforcing the message beyond club officers.

Sharing success stories of how Toastmasters impacts careers and personal growth can reignite commitment.

3.Financial & Logistical Support

Where finances are a barrier, District could explore sponsorship pools, bursaries, or partial assistance (especially for students or unemployed members).

District could provide template communication packs (renewal emails, WhatsApp posts, graphics) for VP Memberships and Treasurers to use.

4.Leadership Engagement

District leaders can visit renewal-challenged clubs during the cycle to inspire members and emphasise the value of staying active.

Running joint renewal workshops at Area/Division level to help clubs communicate value to their members

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Sandton & Morningside

List the clubs under charter strength(less than 20 members): *

Rivonia & Transformers

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A - Transformer is on 12 but have indicated two new members about to join.

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

A few new members are still not yet enrolled. VPE's are working on solving issue. No issues noted.

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Sandton, Morningside and Transformers.

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Rivonia said they will submit by 31 August 2025

Area Contest Date *

DD MM YYYY

28 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

Transformers - 9 February 2025

Rivonia - TBC - before 28 March 2025

Sandton - TBC - before 28 March 2025

Morningside -TBC - before 28 March 2025

Club Success Stories *

Sandton Toastmasters Club

Sandton has been a standout performer this year, adding four new members since July and currently leading the Smedley Award race with three members joining since August. . Their strong mentorship culture and high-quality meetings have created a magnetic environment where guests convert into members consistently.

Morningside Toastmasters Club

Morningside has shown resilience and steady growth, welcoming 5 new members since July. The club has also embraced collaboration, participating actively in Area Council initiatives and sharing best practices with other clubs. Their strong PR and social media presence has drawn in a new audience of young professionals, positioning them for continued momentum in renewals and educational awards.

Rivonia Toastmasters Club

Although facing membership challenges, Rivonia has demonstrated innovation and determination by experimenting with themed meetings and interactive formats to engage guests. With the support of the Area team, they have been working on open house events to drive new interest. Their officers' commitment to transformation shows that even in difficulty, clubs can find creative ways to rebuild.

Transformers Toastmasters Club

Transformers, despite being below charter strength, has remained committed to excellence in education. Members continue to achieve individual goals, and the club has leaned heavily on the Area's mentorship programme. They are preparing for an open house drive supported by neighbouring clubs, showing the power of community in helping clubs rise together.

Brief Summary *

Sandton Toastmasters has shown strong growth, adding four new members since July and leading the Smedley Award race, backed by a vibrant mentorship culture. Morningside has welcomed 5 new members and strengthened its PR presence, creating steady momentum. Rivonia, though facing membership challenges, has embraced creativity through themed meetings and open houses to rebuild. Transformers remains committed to education, with members achieving personal milestones and preparing for growth through Area-supported initiatives.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

setloboko.motsoagae@gmail.com

Area: *

E4

Area Director Name & Surname: *

Setloboko Motsoagae

Date Submitted: *

DD MM YYYY

18 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

To become high performers, simply because we do the basics well.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☒ Club Growth Assistant
- ☒ Club Quality Assistant
- ☒ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☒ Other: NO. We are poor.

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☐ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☐ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☐ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☐ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☐ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☐ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

By extending these in such a way that they translatable to the clubs. Emotional - Clarity - Accountability

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

30 / 10 / 2025

Where will you charter the club?

In the Vaal

Opportunities to charter a club

Vaal

Challenges to charter a club *

Distance and lack of TMI awarenesss

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

ALL

Is there any way that District can support renewals in your area ?

Easy Payment Encouragement, on time.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Pepkor Lifestyle and Toyota (Launched and to be added to TMI)

List the clubs under charter strength (less than 20 members): *

SAP, Woodlands and Harties

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

SAP, Woodlands,

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

No. SAP, Woodlands and Pepkor - Require greater attention

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

SAP - YES, Harties - YES, Woodlands - YES, Pepkor - NO

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

15-Sep-2025

Area Contest Date *

DD MM YYYY

01 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

TBC - in February 2026

Club Success Stories *

Relaunching of Toyota Toastmasters with a member base of > 25. Harties hitting 1 DCP point and 2 half-points already In Early August.

Brief Summary *

Some work required and some clubs require special attention but overall the area has some enthusiastic and capable leaders expcted to do very well.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

mstmaphalala@yahoo.com

Area: *

E05

Area Director Name & Surname: *

Tumelo Maphalala

Date Submitted: *

DD MM YYYY

25 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

To build a cohesive, vibrant Area (Botswana) where clubs are empowered to excel in quality programming, leadership development, and sustainable membership growth working together toward Distinguished recognition.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Area Mentor- Mpho Kabelo

Does the Area have any equipment or venues at your disposal?

- ☒ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☐ Other: _____

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☒ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

In my efforts to support existing Botswana clubs as well as encourage the growth of new clubs in the area, I shall exercise respect to all members, leaders and patrons. I will deliver diligent service and echo the excellence I would like to achieve.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

Opportunities to charter a club

Challenges to charter a club *

Relationships are being built with those wishing to start new clubs.

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Eloquent Speakers, Firstmasters Botswana, Gaborone, Gaborone Breakfast and New Age Orators

Is there any way that District can support renewals in your area ?

Yes, with trainings that maintain the interest and growth of new members such as with the past onboarding session.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Gaborone Toastmasters and New Age Orators

List the clubs under charter strength (less than 20 members): *

Eloquent Speakers, Firstmasters Botswana and Gaborone Breakfast

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Firstmasters Botswana and Gaborone Breakfast

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Most are, seems there is a gap in knowledge about Pathways for some clubs. Training needed.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

Yes. All 5 Clubs have submitted (Eloquent Speakers, Firstmasters Botswana, Gaborone, Gaborone Breakfast and New Age Orators)

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

N/A

Area Contest Date *

DD MM YYYY

28 / 02 / 2026

Club Contests *(List clubs with their contest dates) **

To be discussed and finalized

Club Success Stories *

New Age Orators, a charter club doing extremely well. 7/7 Club Officers trained alongside Gaborone Toastmasters Club which continues to excel

Brief Summary *

The Area has 5 Club of varying capabilities but much potential.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

siphoed213@gmail.com

Area: *

F1

Area Director Name & Surname: *

Edwin Leraisa

Date Submitted: *

DD MM YYYY

25 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

The area is healthy some clubs need more time to work on some things, than others.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☒ Other: Due to how the clubs are situated we can only have online meetings for now.

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Core values are met by all in the council.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

All the club will have their renewals in on time. As with corporate clubs are busy with their company restructure, but companies will have everything done.

Is there any way that District can support renewals in your area ?

Been on calls with all clubs in making sure that all are knowledgeable about what is needed at what time.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Rainbow Club, Mpahlalatsane club and Randwater club

List the clubs under charter strength (less than 20 members): *

Bloemfontein club and Proconics club

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Proconics club

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes they are.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Yes Mpahlalatsane will have their CSP by the 01 September 2025.

Area Contest Date *

DD MM YYYY

21 / 02 / 2025

Club Contests *(List clubs with their contest dates) **

Still not set dates yet, but by September all will have a set date.

Club Success Stories *

Clubs look good to get to their goals and are keeping on par with what was

Brief Summary *

We will be having both Area and District Contests at the same day and venue.

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Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

lefu.dlamini@gmail.com

Area: *

F02

Area Director Name & Surname: *

Lefu Dlamini

Date Submitted: *

DD MM YYYY

26 / 08 / 2025

Area Director Overview *(What is your vision for your area?)* *

To Catalyse Growth

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other: _____

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☒ Other: Online

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other: _____

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Everyday

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

30 / 09 / 2025

Where will you charter the club?

IDC,Sandton

Opportunities to charter a club

Challenges to charter a club *

None

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Soweto Positive Speaker;Florida Toastmasters Club;West Rand Toastmasters Club;Golden Gavel
Advanced Club

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Florida; Westrand

List the clubs under charter strength(less than 20 members): *

Golden Gavel

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Golden Gavel - no coach appointed as yet, the club comprises of experienced personnel

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

Yes - All Clubs under my area

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

28 / 02 / 2026

Club Contests *(List clubs with their contest dates) **

Soweto 14 Feb. 2026; Florida 10 Feb 2026; Wesrand 13 Feb 2026

Club Success Stories *

None to report at this moment, new Exco's have been finding themselves and fighting fires

Brief Summary *

The first few months has been more about planning and strategising - ensuring months the tire

This content is neither created nor endorsed by Google.

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Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

modiengk@gmail.com

Area: *

F3

Area Director Name & Surname: *

Modieng Ramekosi

Date Submitted: *

DD MM YYYY

03 / 09 / 25

Area Director Overview *(What is your vision for your area?)* *

To create a foundation that enables the struggling and new club to become independent.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☒ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

Does the Area have any equipment or venues at your disposal?

- ☒ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☐ Venues
- ☐ Other:

What STRATEGIES will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☐ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☐ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

To assist the club officers with integrity and serve them with respect.
.....

Area Club Growth

New Club to be Chartered (If you can not answer one of these questions yet, just add N/A)

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Gauteng Department of e-gov

Wesbank Toastmasters

Bacon and Eggs

Honeydew

Is there any way that District can support renewals in your area ?

We have corporate clubs and long-standing community clubs with experienced members.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

1. Honeydew
2. Wesbank
3. Gauteng Department of e-Gov

List the clubs under charter strength (less than 20 members): *

1. Bacon and Eggs

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

NA

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

No, they need an education on pathways

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.) *

Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

Area Contest Date *

DD MM YYYY

28 / 02 / 2026

Club Contests *(List clubs with their contest dates)* *

We haven't discussed it yet.

Club Success Stories *

- 1.Honeydew is thriving with almost forty members
2. Wesbank is also getting their feet on the ground since they are mostly new members
3. Gauteng Department of e-Gov is slowly grasping especially EXCO, thanks to COTIs

Brief Summary *

The four clubs are performing well, and we must support the Presidents while encouraging members to log into Basecamp and submit their speeches upon completion.

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Google Forms

Area Director Report *(September 2025 Council)*

District 74 | Southern Africa

Email *

tthombeni@gmail.com

Area: *

F4

Area Director Name & Surname: *

THANDI THOMBENI

Date Submitted: *

DD MM YYYY

02 / 09 / 2025

Area Director Overview *(What is your vision for your area?)* *

Scaling New Heights

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☐ All VPM'S
- ☒ Club Growth Assistant
- ☐ Club Quality Assistant
- ☒ Division Secretary
- ☒ Other: AREA Training Co-ordinator

Does the Area have any equipment or venues at your disposal?

- ☐ Banners
- ☐ Projector
- ☐ Audio for hybrid
- ☒ Venues
- ☐ Other: _____

What **STRATEGIES** will you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other: _____

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☐ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other: _____

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other: _____

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☐ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☒ Other: Area Training Co-ordinator to liaise with district TLI to meet clubs training needs

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Treat each leader in the Area with respect and understand their needs, ensure they are equipped with the required knowledge to grow clubs and add value to the members.

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

Opportunities to charter a club

We are busy with sustainability analysis, will the club survive the first post 1st year of charter

Challenges to charter a club *

Looking at corporates around Rosebank/Parktown; no existing leads. Zero relationships therefore it takes time to get to the correct contact person.

Club Renewals

List the clubs that will be renewing

Clubs in your area that will renew: *

Carpe Diem Aspire, Moving forward, Rosebank and Sasol Chemicals

Is there any way that District can support renewals in your area ?

For now all is in order

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Carpe Diem Aspire and Moving Foward

List the clubs under charter strength(less than 20 members): *

Rosebank Toastmasters and Sasol Chemical Ubuntu Toastmasters

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

none

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Sasol Chemicals require assistance to get members to buy into Pathways for-2024/25 the club only achieved 1 DCP educational goal. Corporate club support needed.

Club Success Plan *(Was the success plan submitted yet? List clubs with - Yes/No.) **

Yes - Carpe Diem Aspire, Moving Foward, Rosebank Toastmasters and Sasol Chemicals

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

N/A

Area Contest Date *

DD MM YYYY

21 / 02 / 2026

Club Contests *(List clubs with their contest dates) **

Carpe Diem Aspire -

Club Success Stories *

To become best clubs that new members want to be associated with and pave the way for the new leadership that will take over in 2026. Two clubs are aiming for Smedley i.e. Carpe Diem and Moving forward.

Brief Summary *

Area F4 is

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