



Club Officer Guide to 2025 Pathways Enhancements

Toastmasters World Headquarters is excited to announce new changes coming to the Pathways learning experience! Pathways enhancements will add new requirements to existing paths with the goal of contributing to the overall success and quality of your club.

With these enhancements, members will be required to complete meeting roles and give presentations from the Toastmasters Education Series as they progress through their path. Specific updates related to the rollout will be shared on the **Pathways Updates** page as information becomes available.

Use this guide to understand what to expect and to prepare your members for the changes that will take effect in October 2025.

Meeting Roles

In response to feedback from members and club officers like you, members will now be required to fulfill specific meeting roles at every level of Pathways. Meeting roles are essential to keeping clubs running and are an invaluable way to practice communication and leadership skills. Members will begin with simpler roles, such as Table Topics Speaker. As they progress to higher levels of their path, they'll move on to more challenging ones, such as Toastmaster of the Day.

As a club officer, there are a few important things to keep in mind:

1. Each member must complete their required meeting roles while working in the relevant level in order to receive credit. For example, they cannot fulfill a role while in Level 1 and receive credit for the role in Level 3.
2. These requirements are a minimum level of participation needed to complete each level. Members should still be encouraged to participate in meeting roles outside of these requirements according to their skills, their goals, and the needs of the club.
3. Members can record their meeting roles in their Profile on Base Camp. Near the bottom of a member's profile, there is a section titled "Meeting Roles" where individuals can input their roles and the dates they fulfilled them. These will be visible to you as a Base Camp manager when viewing the member's profile.

Learning Dashboard

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Meeting Roles

A self-added log of all meeting roles served.

Ah-Counter

June 4, 2025

General Evaluator

May 21, 2025

Grammarians

July 23, 2025

Speech Evaluator

September 10, 2025

Timer

June 25, 2025

Toastmaster

August 6, 2025

Topicsmaster

Toastmasters Education Series Presentations

Pathways enhancements will also introduce the requirement to present from the Toastmasters Education Series: The Successful Club Series, The Better Speaker Series, and The Leadership Excellence Series. Through these presentations, members will learn and share a variety of topics to improve their communication and leadership skills while also helping your club thrive.

In Levels 3, 4, and 5, members will be required to give one presentation from The Successful Club Series. Each level will include a select number of these presentations for members to choose from. These presentations will support your club in holding quality meetings and will provide information on how to attract and maintain membership.

In Level 4, members will be introduced to The Better Speaker Series. One presentation from this series will be required, and Toastmasters will be free to deliver any of the 10 titles. Topics in this series include beginning and concluding speeches, impromptu speaking, and how to select a speech topic. The information in these presentations will support members in growing their speech writing and delivery skills.

In Level 5, one presentation from the Leadership Excellence Series will be required. Members will be free to present any of the 11 titles in the series. These presentations discuss leadership topics such as building and empowering teams, motivation, and conflict resolution. By presenting from this series, Toastmasters will both develop their own leadership abilities and help their fellow members grow as leaders.

Please note: The Education Series presentations are expected to take 10 to 15 minutes to present, which is longer than a typical speech. Keep this in mind when scheduling each club meeting, as this may affect the content and timing of the meeting.

Pathways Enhancements by Level

Below is a comprehensive list of the new requirements being added to Pathways this October as explained throughout this document. To complete each level, members must complete all the tasks below as well as their **required projects** in each level.

Two levels have an option for mentorship as a role. If a member hasn't begun the Pathways Mentor Program, it can be found in the Suggested Learning section of their Base Camp home page once they've completed Level 2.

Level 1 Enhancements	
Meeting Roles	▶ Table Topics Speaker* ▶ Evaluator ▶ Timer OR Ah-Counter
Education Series Presentations	None

Level 2 Enhancements	
Meeting Roles	▶ Grammarian ▶ Topicsmaster ▶ Evaluator ▶ Toastmaster, Timer, OR Ah-Counter
Education Series Presentations	None

Level 3 Enhancements	
Meeting Roles	▶ Toastmaster ▶ Evaluator ▶ Topicsmaster, Table Topics Speaker, OR Introductory Mentor**
Successful Club Series Presentation	One of the following: ▶ Creating the Best Club Climate ▶ Meeting Roles and Responsibilities ▶ Keeping the Commitment ▶ Going Beyond Our Club

Level 4 Enhancements	
Meeting Roles	▶ Toastmaster ▶ General Evaluator ▶ Evaluator ▶ Table Topics Speaker, Topicsmaster, a Specialized Role,** or repeat a role listed above
Successful Club Series Presentation	One of the following: ▶ Finding New Members ▶ Closing the Sale ▶ How to Be a Distinguished Club ▶ Toastmasters Educational Program
Better Speaker Series Presentations	One of the following: ▶ Beginning Your Speech ▶ Concluding Your Speech ▶ Controlling Your Fear ▶ Impromptu Speaking ▶ Selecting Your Topic ▶ Know Your Audience ▶ Organizing Your Speech ▶ Creating an Introduction ▶ Preparation and Practice ▶ Using Body Language

Level 5 Enhancements	
Meeting Roles	▶ General Evaluator (twice) ▶ Toastmaster (twice) ▶ Evaluator (twice) ▶ Table Topics Speaker, Topicsmaster, Ah-Counter, Timer, Grammarian, Club Mentor, a Specialized Role,** or repeat a role listed above

Level 5 Enhancements (Continued)	
Successful Club Series Presentation	One of the following: ▶ Moments of Truth ▶ Evaluate to Motivate ▶ Mentoring
Leadership Excellence Series Presentation	One of the following: ▶ Service and Leadership ▶ The Leader as a Coach ▶ Developing a Mission ▶ Motivating People ▶ Building a Team ▶ Delegate to Empower ▶ Resolving Conflict ▶ Visionary Leader ▶ Values and Leadership ▶ Goal Setting and Planning ▶ Giving Effective Feedback

* Table Topics Speaker must be completed before delivering an Ice Breaker speech.

** An introductory mentor is a member who unofficially supports new members by answering questions and guiding them based on their own experiences. If a member hasn't begun the Pathways Mentor Program, they can find it in the Suggested Learning section on the Base Camp home page once they've completed Level 2.

*** Completing a specialized role allows you to fill a role that is specific to your club or a unique situation. For example, your club may have an Online Moderator role, or there may be a circumstance where someone is needed to manage visual aids for another member.

Important Next Steps for Your Club

As you prepare for these exciting enhancements, take the following steps to make sure your club is ready.

Share this information with members. Let them know that changes are coming and they'll soon have more opportunities to participate in your club. Let them know:

1. The enhancements will be added as the first item in each level. The section will detail all requirements for the level and provide a place for the member to track what has been completed.
2. These changes will be available in English in the six paths currently available for purchase: Dynamic Leadership, Engaging Humor, Motivational Strategies, Persuasive Influence, Presentation Mastery, and Visionary Communication. They will not be available in legacy paths or translated paths.
3. Members working in legacy paths and translated paths are still welcome to complete meeting roles and presentations from the Education Series.
4. Members working in languages available as part of the District Translations program can expect minor changes to their processes. Members working in these languages access available translated PDFs from the Resources page on Base Camp and use an English path to track progress. The English path used for tracking progress will have the new content added.

However, this content will not be translated until the District Translations team for that language chooses to translate it. These members will need to mark the new sections complete when tracking project completion in their path. You are welcome to require them to complete meeting roles before marking their level complete. However, the Education Series are not currently available in any District Translations language. Levels 3, 4, and 5 should be marked complete for members using District Translations PDFs, even if they have not completed the Education Series presentations.

5. Projects currently required in each level of any path will not be changed. These can be reviewed in the **Paths and Core Competencies** document on the Toastmasters website.
6. These changes will not affect the progress any Toastmaster has already made. If a level has been completed, the member will have the new content, but their progress will be unaffected.

Familiarize yourself with the Education Series. If you aren't familiar with **The Successful Club Series**, **The Better Speaker Series**, and **The Leadership Excellence Series**, now is a good time to review this content. Knowing what's included and how much time is needed for presentations will help you answer questions and prepare to include these in meeting agendas.

Prepare to start tracking new requirements. Keep in mind that when approving level completions, you'll now have additional items to track. In addition to validating that the member completed all requirements for the projects in their level, you'll also need to confirm that they completed the meeting roles and Education Series presentations listed in the chart above. Determine now how you'll keep track of and validate these items and ensure all officers in your club know the plan. As mentioned, you can ask members to track meeting roles themselves using the Meeting Roles section on their profile.

Get ready for improved club quality and success. We hope this encourages members to be more involved in your club and makes it easier for you to fill required roles. As needed, remind members that the club can't succeed without their involvement, and these requirements provide new opportunities for them to learn and practice skills.