



Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

**Division D - F
Area Directors**



Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

**Division D
Area Directors**

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

vivienboddy@mweb.co.za

Area: *

D1

Area Director Name & Surname: *

Vivien Boddy

Date Submitted: *

DD MM YYYY

10 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

I would like to be Presidents Distinguished

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

☒ All Presidents

☒ All VPE's

☒ All VPM'S

☐ Club Growth Assistant

☐ Club Quality Assistant

☐ Division Secretary

☒ Other:

For Chartering of New Club I was able to identify key role players to assist with opening of New Clubs. In addition, AD D2 has also assisted me and so have i assisted her

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☒ Other: With one of my online Club I have assisted them with some coaching.

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☒ Other: I have also encouraged Club Members to assist in New Club launches as this grows their experience and helps the Division achieve their goals

3. Strengthen Communication and Collaboration:

- ☐ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☐ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☒ Other: My communication needs to be strengthened

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

In my communication with an Officer like a VPE, I made sure I also communicated this with the President of the Club. Where there were conflict issues we were able to respectfully ensure they were addressed and done effectively. I have tried to be present and available wherever I could. When I have offered meaningful conversations around a challenge in a Club if i overstepped my role i respectfully listened and heard their opinion and tried to remain impartial

.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

31 / 07 / 2025

Where will you charter the club?

Ballito Toastmasters Club

.....

Opportunities to charter a club

One of my Clubs was repurposed. However, a Club is needed in the Umhlanga/Durban North area. We are busy working on this Club at present and have decided to call it Durban North Toastmasters Club. I have already sent through to TI document 1. rter a Durban North Toastmasters Club hopefully by end April 2026. We also have a request from Umgeni Water in Richards Bay which would be a Corporate Club to launch in April/May 2026.

Challenges to charter a club *

Toastmaster roles have proved a challenge in launching Clubs if they are not hybrid. I have experienced many difficulties in gaining support with role players like Evaluators, key speakers which means the Charter is always slower as the vibrancy of an event is not as prominent when there are only 2 Toastmasters present in such a scenario.

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Durban Umgeni Toastmasters Club
Ballito Toastmasters Club
Reckitt (to be addressed)
Sell the Sizzle (to be addressed)
Nedbank Allstars (in communication)

Is there any way that District can support renewals in your area ?

I appreciate it when an email goes out to all the members, inviting them to stay on. I used to enjoy receiving these emails from District while i was a Toastmaster

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Ballito Toastmasters Club
Nedbank Allstars
Durban Umgeni Toastmasters Club

List the clubs under charter strength (less than 20 members): *

Reckitt
Sell the Sizzle

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Sell the Sizzle

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

No not all Members are on Pathways. I discovered quite a few that are not in Durban Umgeni Toastmasters Club. We have identified this and will be doing an onboarding session on 30 March 2026 for all New Members, all Members experiencing challenges and they will be individually addressed.

Club Success Plan (Was the success plan submitted? List clubs with - Yes/No.) *

Reckitt Yes
Ballito Toastmasters Club Yes
Sell the Sizzle No
Durban Umgeni Toastmasters Club Yes
Nedbank Allstars Yes

Area Contest Date *

DD MM YYYY

21 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

Ballito Toastmasters Club. Held in February

Club Success Stories *

At my last visit to Durban Umgeni Toastmasters Club there were many guests. Thrilled that the Club has converted them and many are Pathways enrolled.

Ballito Toastmasters Club held an Open House March 4. By all accounts this was very successful. The Club is wanting to finish well.

Durban Umgeni Toastmasters has the ability to finish Smedley Distinguished. I have had a great meeting with the VPE because what is holding them back is their Levels and Pathways. He requested I outline a road forward for him to begin with and they will be doing a Speakathon to catch up as soon as possible. Could be 16 March. It also appears that many Members have not been completing their projects online and this is why there is a problem right now with their low number of Levels recorded considering they have now 30 Members. I notice since the weekend, 2 more Levels submitted as I worked with one of the Members in their Club. I will monitor this closely and had suggested that I do an Educational as soon as possible at one of the Club events in the near future. It will be the Road to Smedley Distinguished.

Brief Summary *

I believe that Durban Umgeni Toastmasters can be Smedley Distinguished. I know that Ballito Toastmasters Club will be Distinguished. Nedbank Allstars need to get their Membership goals submitted and they too could easily end up as Smedley Distinguished. I have also encouraged Reckitt Club to complete their levels, they need 2 Educational Goals 1 and 2 to be submitted in the next 3 months and they could be Distinguished. Sell the Sizzle cannot be Distinguished as their Club Success Plan is not completed.

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Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

gilharp@gmail.com

Area: *

D2

Area Director Name & Surname: *

Gil Harper

Date Submitted: *

DD MM YYYY

26 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

For the clubs to have higher members and that the meetings are full of energy and vibe.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☐ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☐ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☐ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☐ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☐ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☐ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☐ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☐ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☐ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I tried to represent the area well to the best of my abilities in line with the core values
.....

Area Club Growth

New Club to be Chartered (*If you can not answer one of these questions yet, just add N/A*)

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

Pietermaritzburg
.....

Opportunities to charter a club

I launched a new club, Time to Talk Toastmasters, on 29 October and we are currently at 12 members.
.....

Challenges to charter a club *

I have struggled with converting guests to members.

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Crest Connect, Kloof Business, Toast and Talk and Pietermaritzburg

Is there any way that District can support renewals in your area ?

n/a

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

None

List the clubs under charter strength (less than 20 members): *

Crest Connect, Kloof Business, Toast and Talk and Pietermaritzburg

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Toast and Talk

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Yes

Area Contest Date *

DD MM YYYY

21 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

Pietermaritzburg - 21 March

Club Success Stories *

n/a

Brief Summary *

I have enjoyed establishing a new club but just concerned it is taking so long to get chartered.

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Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

lesegonhlapo@gmail.com

Area: *

D3

Area Director Name & Surname: *

Lesego Nhlapo

Date Submitted: *

DD MM YYYY

27 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

To keep all four clubs and have them all distinguished at minimum, hopefully add a fifth club.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

.....

Opportunities to charter a club

N/A

.....

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Umlazi; Highway and Pinnacle.

Is there any way that District can support renewals in your area ?

Yes, assist with getting access to the KMPG account for renewals.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Pinnacle and Highway

List the clubs under charter strength (less than 20 members): *

KPMG and Umlazi

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Umlazi and KPMG

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

No, individual mentorship, follow up and encouragement are necessary for all new members.

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

Yes.

Area Contest Date *

DD MM YYYY

21 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

Highway:

03/10/2026 Table Topics and Evaluations

10/02/2026 International Speech

Pinnacle:

03/10/2026

Club Success Stories *

Umlazi currently has four paid members for the new cycle, with a base of nine members.

KPMG has achieved four goals to date, with a base of nine members.

Highway and Pinnacle continue to perform strongly, having earned multiple awards and successfully led and participated in the Area Contest in my absence. A number of members from both clubs will also be attending the annual conference in Lesotho.

Pinnacle is Select Distinguished, with 29 members and seven goals achieved to date.

Highway is President's Distinguished, with a net growth of 10 members and nine goals achieved.

Brief Summary *

Highway and Pinnacle are performing well, with above-average results.

KPMG and Umlazi are currently facing significant challenges and are at risk of closure. Access to KPMG account information has been challenging following the former President's resignation. Members have since been transferred to CSI, and discussions are underway pending L&D's confirmation of interest and sponsorship to re-establish it as a corporate club.

Umlazi remains under strain, as the VPE/VPM has officially stepped down from their roles. However, the two assigned club coaches (myself included) continue to provide active support.

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Area Director Report *(2026 Council)*

District 74 | Southern Africa

Email *

palesabmakgato@gmail.com

Area: *

D4

Area Director Name & Surname: *

Palesa Makgato

Date Submitted: *

DD MM YYYY

30 / 03 / 2026

Area Director Overview *(What is your vision for your area?)* *

To support clubs on how to have positive member experiences through continuous quality meetings and active participation by members.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
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Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
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- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☐ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☐ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
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- ☐ Other:

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- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

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- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

.....

Opportunities to charter a club

None

.....

Challenges to charter a club *

Due to work sudden work commitments this year (2026) i have been unable to fully commit to chartering a club

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

MultiVoice Academy, MultiChoice Toasties, IQ Business

Is there any way that District can support renewals in your area ?

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

None

List the clubs under charter strength(less than 20 members): *

MultiVoice Academy, MultiChoice Toasties, IQ Business, Nedbank NextGen

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Club members are on pathways

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

Nedbank NextGen - Yes, MultiChoice Toasties - Yes, MultiVoice Academy - Yes, IQ Business

Area Contest Date *

DD MM YYYY

27 / 04 / 2025

Club Contests *(List clubs with their contest dates) **

N/A - Corporate clubs decided not to host club contests, leading to no Area contest as well. Also note that the Area contest date is incorrect as there was no option to leave it unfilled.

Club Success Stories *

The greatest highlight was the club's ability to submit their all their membership payments in the first half of the TM year.

Brief Summary *

The clubs have faced tremendous challenges with members having to prioritize their personal commitments (work, further education etc) therefore leaving the leadership of the clubs to keep the clubs afloat. I do commend the leadership of the clubs on their great efforts amidst the challenges.

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Google Forms



Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

Division E
Area Directors

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

Hlogies@gmail.com

Area: *

E1

Area Director Name & Surname: *

Lehlogonolo Seema

Date Submitted: *

DD MM YYYY

23 / 03 / 2026

Area Director Overview *(What is your vision for your area?)* *

My vision for Area E1 is to build a dynamic and inclusive ecosystem where corporate, online, and community clubs each thrive in their own identity while contributing to a unified standard of excellence.

Area E1 is uniquely positioned with diverse club environments. Corporate clubs bring structure and professional development, community clubs bring accessibility and grassroots growth, and online clubs bring flexibility and innovation. My vision is to harness these strengths to create an area that is not only high-performing but also adaptable and future-focused.

I will focus on three strategic priorities:

1. Tailored club support

Each club type has different needs. I will provide intentional, relevant support—helping corporate clubs align Toastmasters with professional goals, supporting community clubs in building strong membership pipelines, and ensuring online clubs maintain high engagement and energy despite the virtual setting.

2. Cross-club collaboration

I want to break silos within Area E1 by encouraging interaction between corporate, online, and community clubs. This includes joint meetings, shared speakers, and cross-visitation, allowing members to benefit from diverse experiences and perspectives.

3. Elevated member experience

Regardless of the club type, every member should experience growth, belonging, and consistency. I will emphasize quality meetings, mentorship, and leadership development so that members are continuously progressing and engaged.

My leadership approach is people-centered and hands-on. I believe in meeting clubs where they are, listening actively, and guiding them toward sustainable success rather than short-term achievement.

Ultimately, my goal is for Area E1 to be recognized as a balanced and thriving area where diversity is leveraged as a strength, collaboration drives growth, and every member is empowered to elevate their communication and leadership journey.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
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- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

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- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☒ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I intentionally embed the core values of Integrity, Respect, Service, and Excellence into both my leadership approach and daily interactions with clubs. I lead with integrity by being accountable, transparent, and consistent, ensuring that commitments such as Club Visit Reports and feedback are delivered on time while maintaining honest and professional communication. I demonstrate respect by recognizing the diversity within Area E1, across corporate, community, and online clubs, actively listening to leaders and members, and creating an inclusive environment where everyone feels valued. My approach to service is hands-on and people-centered, as I position myself as a supportive partner to clubs through regular engagement, guidance on Club Success Plans, and assistance with challenges like membership growth and meeting quality. I uphold excellence by setting clear standards, encouraging clubs to go beyond minimum requirements, and modelling professionalism through preparedness, responsiveness, and proactive leadership. Through this approach, I ensure that these core values are not just principles, but consistently practiced within Area E1.

.....

Area Club Growth

New Club to be Chartered (*If you can not answer one of these questions yet, just add N/A*)

Charter Date

DD MM YYYY

24 / 03 / 2026

Where will you charter the club?

N/a

Opportunities to charter a club

N/a

Challenges to charter a club *

N/a

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

100% of clubs

Is there any way that District can support renewals in your area ?

Yes, District support can play a meaningful role in strengthening renewals within Area E1, particularly given the mix of corporate, community, and online clubs. Support in the form of targeted membership campaigns and ready-to-use promotional materials would help clubs position the value of Toastmasters more effectively to both existing and prospective members. Additionally, District-led training or workshops focused on member retention, engagement strategies, and corporate buy-in would equip club leaders with practical tools to sustain membership

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Nedbank Executive

4th Dimension

List the clubs under charter strength (less than 20 members): *

Nedbank Club

5th Dimension

Bryanston Breakfast

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Bryanston Breakfast already has a coach.

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan (Was the success plan submitted? List clubs with - Yes/No.) *

Yes

Area Contest Date *

DD MM YYYY

14 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

4th and 5th Dimension February 28th

Club Success Stories *

Club Success Stories

Within Area E1, our progress is clearly reflected in both member experience and measurable dashboard results. As it stands, the Area has 100% paid clubs (5/5), maintaining a strong base and positioning us well for Distinguished performance. Across the clubs, there is encouraging movement in educational goals, with multiple clubs already progressing, two clubs at 6 goals each, one at 5 goals, and another beginning its journey with initial goal completion.

Membership strength is also evident, with clubs like 4th Dimension and Nedbank Executive maintaining healthy member bases (20+ members), which supports both retention and engagement. Our online and corporate clubs in particular are showing consistency in meetings and educationals

Brief Summary *

Area E1 is currently stable with 100% paid clubs (5/5), providing a solid foundation for growth. All active clubs have submitted their Club Success Plans, ensuring alignment with the Distinguished Club Program. Dashboard performance shows steady progress, with two clubs already at 6 goals, two at 5 goals, and one club beginning to gain traction. Membership remains strong in key clubs, particularly within corporate and online environments, supporting retention and engagement. While no clubs have yet reached Distinguished status, the Area is well-positioned, with a clear focus on accelerating educational awards, strengthening renewals, and converting current progress into Distinguished outcomes.

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Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

reena.ablandig@gmail.com

Area: *

E2

Area Director Name & Surname: *

Reena Vallabai

Date Submitted: *

DD MM YYYY

06 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

Growing together ❤️

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☒ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☐ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Integrity: I ensured transparency and honesty in all my communications with clubs and members, providing accurate reports and unbiased guidance.

Respect: I treated every member and club officer with courtesy and professionalism, listening actively to their concerns and celebrated the unique contributions of each club and member.

Service: I prioritized supporting clubs in achieving their goals, from mentoring officers to facilitating resources and guidance. Assisted clubs with membership growth, educational programs, and meeting effectiveness, ensuring they had what they needed to succeed.

Excellence: I encouraged clubs to maintain good standards in their meetings. Also sought continuous improvement in my own leadership skills to better serve the clubs in my area.
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

E2

Opportunities to charter a club

A first demo has been conducted for a proposed women's club , second demo scheduled for 19th March

Challenges to charter a club *

The primary challenge we face is with public relations, particularly in promoting meetings and attracting guests.

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Randburg, Speechquest, Munsoft2, Munsoft

Is there any way that District can support renewals in your area ?

Continue to assist in promoting the new club initiative and open houses hosted by clubs

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

None

List the clubs under charter strength(less than 20 members): *

Randburg, speech quest, Munsoft 2, Munsof

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Munsoft

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Randburg, speech quest, Munsoft 2, Munsof all 4 clubs submitted CSP

Area Contest Date *

DD MM YYYY

14 / 03 / 2026

Club Contests *(List clubs with their contest dates)* *

Randburg, 5th Feb: Other clubs have proposed sending their contestants directly to the Area contest.

Club Success Stories *

Randburg: The club successfully completed 7 on 7 club officers trained for both COT 1 and 2, earning a CFR award. They also successfully hosted a contest and remain well-focused on achieving their DCP goals, having already achieved 5

SpeechQuests. All members have renewed for the next term, and they are verified complete. The club has achieved both its training and administrative goals. Additionally, they hosted an Open House on 26th Feb and continue to enhance membership by actively promoting their meetings.

Munsoft 2: This club is well championed by President Avela and has achieved its training goals. The club has shown resilience by encouraging members to attend meetings and deliver speeches consistently. By adding one more member, the club will achieve its first membership goal.

Munsoft: This club is led by Secretary Zanele, more than the President and has achieved its training goals. The club is well-positioned to pursue further educational goals and continues to demonstrate strong leadership and member engagement.

Brief Summary *

The clubs in my area have shown strong engagement, resilience, and progress toward their goals. Overall, the clubs are demonstrating the TI core values of integrity, respect, service, and excellence, actively engaging members, and driving progress toward their DCP and membership goals. Continued focus on re-engaging inactive members, promoting meetings, and sharing best practices across clubs will ensure sustained growth and success in the area.

This content is neither created nor endorsed by Google.

Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

mstmaphalala@yahoo.com

Area: *

E05

Area Director Name & Surname: *

Tumelo Maphalala

Date Submitted: *

DD MM YYYY

23 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

To support and maintain healthy clubs for the incoming AD.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☒ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Club Mentor

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I maintained integrity by upholding Toastmasters values and protocols at all times. I treated my area council and general members with utmost respect. I was of great service to get them resources and the assistance they needed always.

.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

.....

Opportunities to charter a club

There has been ample interest

Challenges to charter a club *

No follow-through after initial interest

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Eloquent Speakers, Firstmasters Botswana, Gaborone Toastmasters, Gaborone Breakfast and New Age Orators

Is there any way that District can support renewals in your area ?

Please process Garmeson applications on time for the few members on sponsorship.

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Gaborone Toastmasters and New Age Orators

List the clubs under charter strength (less than 20 members): *

Eloquent Speakers, FirstMasters Botswana and Gaborone Breakfast

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

FirstMasters Botswana and Gaborone Breakfast. No official club coaches

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Most are. Education is needed to sensitize new members on Pathways

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.) **

Yes. All clubs submitted.

Area Contest Date *

DD MM YYYY

14 / 03 / 2026

Club Contests *(List clubs with their contest dates) **

Gaborone Toastmasters- 10/02/2026

Club Success Stories *

Gaborone Toastmasters on the way to being Smedley Distinguished!

Brief Summary *

Area E05 encompasses Botswana Clubs. Its a small yet powerful and mighty community!

Google Forms



Toastmasters District 74

Botswana • Lesotho • Namibia • South Africa

May 2026

District Council Reports

**Division F
Area Directors**

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

lefu.dlamini@gmail.com

Area: *

F02

Area Director Name & Surname: *

Lefu Dlamini

Date Submitted: *

DD MM YYYY

11 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

Inspired Growth and Care

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☐ All Presidents
- ☐ All VPE's
- ☐ All VPM'S
- ☐ Club Growth Assistant
- ☒ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☐ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☒ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☐ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Through 1-1 sessions with club officers and speaking engagements during club visits
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

01 / 09 / 2025

Where will you charter the club?

Sandton
.....

Opportunities to charter a club

Yes
.....

Challenges to charter a club *

No

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

SPS, IDC Lion Pride, Florida, Westrand, Gavel

Is there any way that District can support renewals in your area ?

We covered

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

SPS, IDC Lion Pride, Florida, Westrand

List the clubs under charter strength (less than 20 members): *

Gavel

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Gavel this is an advance club, with experienced TM, it's hard to add value or be seen to/can add value, as it is the case when dealing with experienced people.

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Yes majority

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Yes

Area Contest Date *

DD MM YYYY

28 / 02 / 2026

Club Contests *(List clubs with their contest dates)* *

Done

Club Success Stories *

Chartered 1 club

Brief Summary *

SPS sponsored a chartering of one club and are mentoring it, IDC Lion Pride

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Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

modiengl@gmail.com

Area: *

F3

Area Director Name & Surname: *

Modieng Ramekosi

Date Submitted: *

DD MM YYYY

13 / 03 / 2026

Area Director Overview (*What is your vision for your area?*) *

To support all clubs in Area F3 in achieving their goals—particularly educational growth—because every member joins Toastmasters with the purpose of improving themselves.

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☐ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☒ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☐ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☐ Other:

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☒ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☒ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☒ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☒ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☐ Other:

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other:

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☒ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I have supported the clubs and their members with integrity, respect, and an understanding of their concerns. The Club Presidents have shown great commitment and are more than willing to assist in growing both the members and the clubs.
.....

Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

30 / 06 / 2026

Where will you charter the club?

MTN Group & Krugersdrop
.....

Opportunities to charter a club

1 MTN Group has identified a need to grow leadership and communication skills throughout the organization—from top management to frontline employees—across all its divisions.

Challenges to charter a club *

N/A

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

E-Gov Toastmasters

Honeydew

WesBank

Is there any way that District can support renewals in your area ?

N/A

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Department of e-Gov

Wesbank

Honeydew

Bacon & Egg

List the clubs under charter strength(less than 20 members): *

N/A

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

No, some of them are not yet onboarded. We are currently working closely with the District, Division, and Area leadership to facilitate the onboarding process.

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

Yes

Area Contest Date *

DD MM YYYY

21 / 02 / 2026

Club Contests *(List clubs with their contest dates)* *

Bacon & Egg - 07. 02 2026

Honeydew 09.02.2026

Club Success Stories *

E-Gov continues to grow and is now beginning to stand on its own, showing signs of stability and independence. With the help of Shawn Langa as a club Mentor

Brief Summary *

I am pleased with the progress of the clubs, although there are still some gaps to close, particularly in the area of education. One club requires our serious attention, and we will continue to monitor and support it closely

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Google Forms

Area Director Report (2026 Council)

District 74 | Southern Africa

Email *

tthombeni@gmail.com

Area: *

F4

Area Director Name & Surname: *

THANDI THOMBENI

Date Submitted: *

DD MM YYYY

27 / 03 / 2026

Area Director Overview (What is your vision for your area?) *

To Scale New Heights reaching for Select Distinguished

What do you aim to achieve ?*[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]*

- ☐ Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 50% of clubs Distinguished)
- ☒ Select Distinguished (1. Paid Clubs/Renewals = no change in base) (2. 75% of clubs Distinguished)
- ☐ President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who did you appoint on your Area Council Team currently?

- ☒ All Presidents
- ☒ All VPE's
- ☒ All VPM'S
- ☒ Club Growth Assistant
- ☐ Club Quality Assistant
- ☐ Division Secretary
- ☒ Other: Area- Club Learning & Development

What STRATEGIES will and did you incorporate ?

(Select as many as possible and add where needed)

1. Focus on Club Growth and Retention:

- ☒ Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges.
- ☒ Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals.
- ☒ Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.
- ☒ Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost.
- ☐ Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.
- ☐ Other:

2. Enhance Member Experience:

- ☐ Personalized Support: Tailor support and resources to address specific club needs and challenges.
- ☒ Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs.
- ☒ Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated.
- ☐ Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.
- ☐ Other:

3. Strengthen Communication and Collaboration:

- ☒ Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics.
- ☒ Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback.
- ☐ Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue.
- ☒ Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMs, and other support members) to foster collaboration and support.
- ☒ Other: Clubs to support one another within the Area

4. Promote Leadership Development:

- ☐ Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.
- ☐ Provide Leadership Training: Offer training and resources to help club leaders develop their skills and confidence.
- ☒ Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.
- ☐ Other: _____

5. Utilize District Resources Effectively:

- ☒ Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district.
- ☒ Share Best Practices: Share successful strategies and resources with other Area Directors and clubs.
- ☐ Leverage Support Teams: Work with District leaders and committees to access additional support and resources.
- ☐ Other:

Core Values: How would and did you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

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Area Club Growth

New Club to be Chartered *(If you can not answer one of these questions yet, just add N/A)*

Charter Date

DD MM YYYY

/ /

Where will you charter the club?

N/A

.....

Opportunities to charter a club

.....

Challenges to charter a club *

Capacity to take on New club (The AREA is on 5 clubs)

Club Renewals

List the clubs that will be renewing 30 March

Clubs in your area that will renew: *

Carpe Diem Aspire, Moving Forward, Rosebank, Santam Hill and Sasol Chemicals

Is there any way that District can support renewals in your area ?

None

Club Quality

Clubs on or under charter strength, Club coaches and Education

List the clubs on charter strength (20 members): *

Carpe Diem, Moving Foward, Rosebank and Santam Hill

List the clubs under charter strength(less than 20 members): *

Sasol Chemicals Ubuntu

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

Sasol Chemicals members are not motivated to speak, it is mostly exco members speaking. VPE mentioned that she reaches out to them but the traction is very slow. Members need to remember their "WHY" Why Toastmasters and rekindle the love for public speaking

Club Success Plan *(Was the success plan submitted? List clubs with - Yes/No.)* *

yes

Area Contest Date *

DD MM YYYY

21 / 02 / 2026

Club Contests *(List clubs with their contest dates)* *

Carpe Diem 28 Jan. Rosebank 5 FEB, Moving Foward 11 FEB and Santam 14 FEB.

Club Success Stories *

1. Moving forward- being the First Club in SA to reach 10 goals.
2. Santam Hill on Empire -progressed so well within 6 months being launched ; the quality of meeting and the members participated at Area contest and obtained 3rd position
3. Rosebank - Base grew from 16 to 21, the members commitment so exceptional they reached Distinguished in a few months, new members are so motivated
4. Carpe Diem Aspire- Base grew to 29 and no doubt they are on their way to 10 goals

Brief Summary *

Overall, the 4 clubs are geared towards being minimum Select Distinguished. Focus is needed on Sasol Chemicals the plan is to get the Speakathon running as well as motivate members to speak at other clubs

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