



AREA DIRECTOR'S REPORT FOR DISTRICT COUNCIL – Oct 2026

Area Director Name & Surname | Nandipha Jeke
Area | A2
Date Submitted | 2026-09-10

Area Director Overview (What is your vision for your area?)

My vision is to build Area A2 – “The Hive” into a connected, thriving community where clubs support one another, leaders grow with confidence, and every member has the opportunity to learn, lead, communicate and make an impact. Together, we will turn ordinary people into extraordinary communicators and leaders.

What do you aim to achieve ?[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]

President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

All Presidents, All VPE's, All VPM'S

Does the Area have any equipment or venues at your disposal?

Venues

1. Focus on Club Growth and Retention:

Encourage Membership Growth: Help clubs attract new members and retain existing ones by understanding their needs and challenges., Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals., Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth., Net Club Growth: Work towards a net growth of at least one club within the area and ensure no clubs are lost., Track Progress: Utilize online reports and create milestones to monitor progress towards Distinguished goals.

2. Enhance Member Experience:

Personalized Support: Tailor support and resources to address specific club needs and challenges., Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs., Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated., Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation.

3. Strengthen Communication and Collaboration:

Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics., Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback., Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue., Teamwork: Utilize the Area Council (including Club Presidents, VPES, VPMs, and other support members) to foster collaboration and support.

4. Promote Leadership Development:

Encourage Leadership Roles: Motivate members to take on leadership roles within the club and the district.

5. Utilize District Resources Effectively:

Attend Training: Take advantage of training opportunities provided by Toastmasters International and the district., Share Best Practices: Share successful strategies and resources with other Area Directors and clubs., Leverage Support Teams: Work with District leaders and committees to access additional support and resources.

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

I actively use the Toastmasters International core values of Integrity, Respect, Service and Excellence as the foundation for how I lead, support and collaborate with the clubs in my Area. Leading with honesty, transparency and accountability.

Charter Date

2027-01-01 00:00:00

Where will you charter the club?

The plan is Old Mutual Insure

Opportunities to charter a club

Yes there is

Challenges to charter a club

Because it is staff members within the organization. Retaining staff once they leave becomes challenging.

Clubs in your area that will renew:

All. Green Beret, Sages, EmpowerHer and Sasol Energy.

Is there any way that District can support renewals in your area ?

At this current moment, I believe we are tracking well.

List the clubs on charter strength (20 members):

N/A

List the clubs under charter strength(less than 20 members):

Green Beret, Sages

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

Sages, there is a team assisting to grow membership.

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

What I have found is most new members do not fully understand that they need to update their Pathways regularly. I have enlisted the assistance of the A2 council to hold sessions with their respective clubs and continue to check updates.

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.)

All clubs in A2 have submitted

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

N/A

Area Contest Date

2027-02-06 00:00:00

Club Contests (List clubs with their contest dates)

Will have dates by end of October

Club Success Stories

Sages has a president and an active exco

Green Berets will be getting 12 new members by end of October.

Brief Summary

Serving as Area Director for Area A2 has been both challenging and incredibly rewarding. One of the biggest challenges has been witnessing Green Beret Speakers lose members as employees left the company. Seeing a club that was once thriving suddenly haemorrhage members has been difficult, but I have also had the privilege of watching the club begin its rebuilding journey. We are now working towards rebuilding the membership base by bringing more staff members into the Toastmasters family, and I am hopeful about what lies ahead.

Perhaps one of the most exciting parts of this journey has been watching Sages being resuscitated and coming back to life. Seeing renewed energy and commitment within the club has been incredibly rewarding. Edith, Lillian and Dawie have been instrumental in ensuring the club's continued success, and I cannot thank them enough for their commitment, resilience and leadership.

EmpowerHer has been another highlight. Watching the club grow from strength to strength, establish its own identity and confidently create its own lane has been truly empowering. They have demonstrated what is possible when a club understands its purpose and embraces its unique identity.

Sasol Energy has remained steady throughout the year. The club has a solid foundation, but recruitment and membership growth remain important areas of focus. I am hopeful that with renewed attention to recruitment, they will be able to strengthen their membership and continue building on the work they have already done.

Overall, Area A2 has reminded me that leadership is not always about celebrating perfect results. Sometimes, it is about standing alongside clubs during difficult seasons, recognising progress, encouraging renewal and creating the conditions for people and clubs to thrive.

I am proud of how far the clubs have come, grateful for the leaders who have carried the work, and excited about the potential that still exists within Area A2.