



AREA DIRECTOR'S REPORT FOR DISTRICT COUNCIL – Oct 2026

Area Director Name & Surname | Malebo Molebatsi
Area | F4
Date Submitted | 2026-09-25

Area Director Overview (What is your vision for your area?)

To be Medley Distinguished or atleast President Distinguished. My vision is to also produce excellence within the area.

What do you aim to achieve ?[All ADs to submit Club Visit Reports and Clubs to submit CSP to qualify to enter the DCP]

President's Distinguished (1. Paid Clubs/Renewals = base+1) (2. 75% of clubs Distinguished)

Situational Analysis: Who have you appointed on your Area Council Team currently?

All Presidents, All VPE's

Does the Area have any equipment or venues at your disposal?

N/A

1. Focus on Club Growth and Retention:

Support the Distinguished Club Program: Guide clubs to achieve Distinguished, Select Distinguished, or President's Distinguished status by working towards the program goals., Promote Club Quality: Emphasize the importance of quality meetings and member experiences, as this directly impacts retention and growth.

2. Enhance Member Experience:

Personalized Support: Tailor support and resources to address specific club needs and challenges., Encourage Participation: Motivate members to actively participate in club activities, contests, and educational programs., Foster a Positive Environment: Create a welcoming and inclusive atmosphere where members feel supported and motivated., Celebrate Successes: Acknowledge and celebrate achievements, both big and small, to boost morale and motivation., Introduce cross collaborations within Clubs

3. Strengthen Communication and Collaboration:

Regular Club Visits: Conduct more than the required number of club visits to build rapport and understand club dynamics., Open Communication: Maintain open and honest communication with club leaders, addressing concerns and providing feedback., Conflict Resolution: Address personality conflicts or disagreements with empathy and impartiality, facilitating constructive dialogue., Teamwork: Utilize the Area Council (including Club Presidents, VPEs, VPMS, and other support members) to foster collaboration and support.

4. Promote Leadership Development:

Recognize Leadership Efforts: Acknowledge and appreciate the contributions of club leaders and members.

5. Utilize District Resources Effectively:

Share Best Practices: Share successful strategies and resources with other Area Directors and clubs., Leverage Support Teams: Work with District leaders and committees to access additional support and resources.

Core Values: How would you incorporate TI Core Values of Integrity, Respect, Service and Excellence in your duties as an Area director?

Through leading by example. We cant ask for solutions that we ourselves have not incorporated.

Charter Date

2026-09-25 00:00:00

Where will you charter the club?

N/A

Opportunities to charter a club

N/A

Challenges to charter a club

N/A

Clubs in your area that will renew:

All the Clubs. Moving Forward. Carpe Diem Aspire,Rosebank and Sasol

Is there any way that District can support renewals in your area ?

Yes. Especially struggling clubs like Sasol. A corporate club that has had difficulties since inception. We need to address the Leadership of Sasol so that they are reminded of the importance of Toastmasters. Also that it is relatively affordable.

List the clubs on charter strength (20 members):

N/A

List the clubs under charter strength(less than 20 members):

N/A

List the clubs that have 12 or less members (they may need a Club Coach) Please indicate if you have appointed any Club Coaches and the date

N/A

Are all the club's members on pathways? If not - Please elaborate to provide clarity and understanding and state if or what assistance might be needed.

I need to do more Educationals within my area especially for Sasol. Moving Forward club officers has been visiting this club for over 2 months so that we can incite motivation as well as cross collaboration.

Club Success Plan (Was the success plan submitted yet? List clubs with - Yes/No.)

Yes

If Club Success Plan was not submitted yet, do you have any indication by when it would be done ? Please also indicate if and where district can assist

N/A

Area Contest Date

2027-03-13 00:00:00

Club Contests (List clubs with their contest dates)

February 2027

Club Success Stories

Nexa app developed by a Moving Forward member. Moving Forward finally securing a new place for meetings. Rosebank's growth has been astonishing compared to last year. Carpe Diem has shown resilience despite club officers leaving due to work commitments. Sasol's willingness to learn from other clubs.

Brief Summary

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